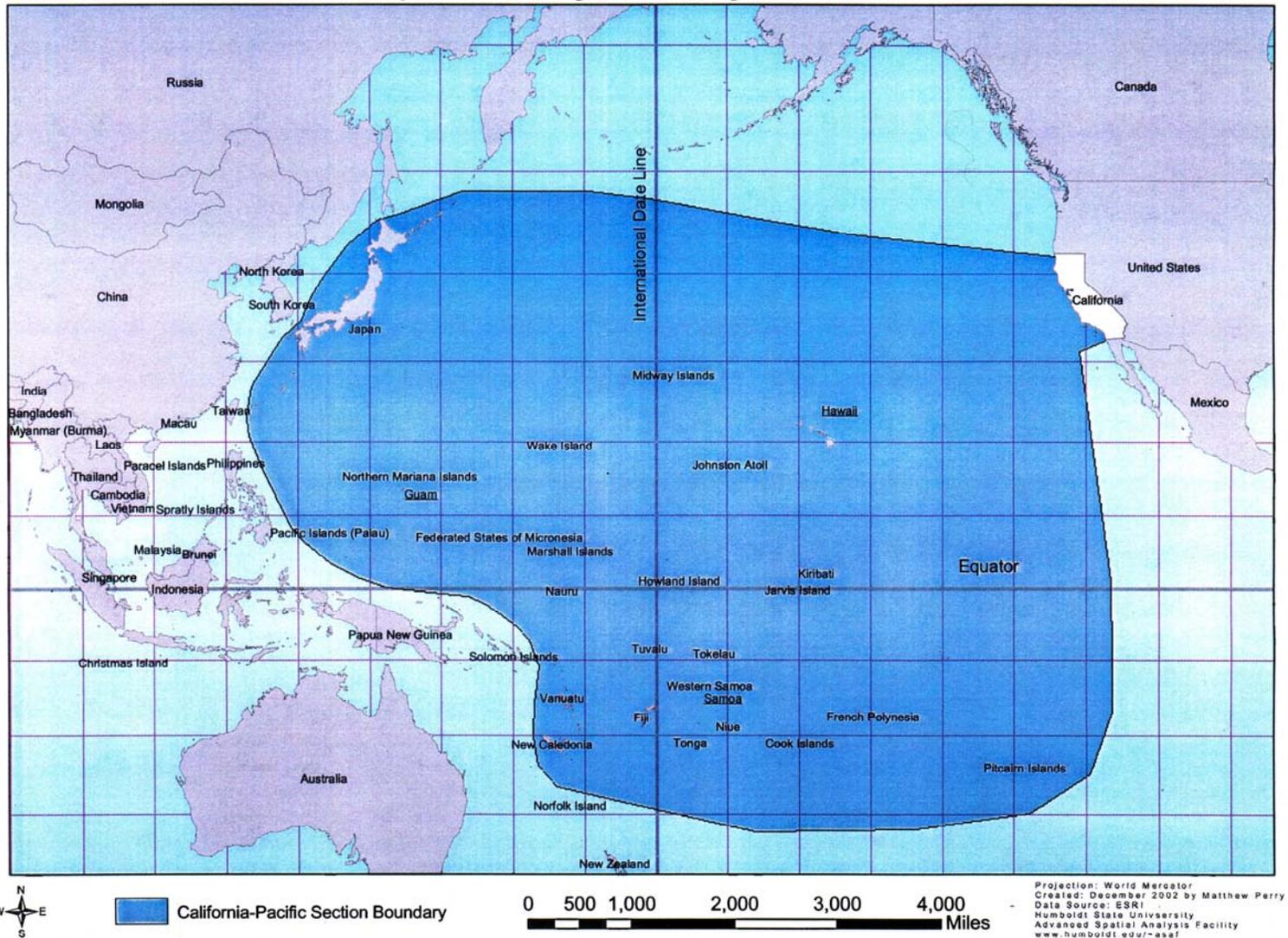


California Pacific Section SRM Handbook and Guidelines for Officers and Committees

Boundaries of the California-Pacific Section of the
Society for Range Management



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*Society for Range Management**Cal-Pac Section***GUIDELINES AND SUGGESTIONS**

Article VII of the Society for Range Management bylaws authorizes the establishment of Sections and gives general guidance for their operation and functions. All Section officers should possess a copy of SRM bylaws, Section articles of incorporation and bylaws (Appendix A), and guidelines for SRM and Section committees. The following guidelines and suggestions for Section officers along with the above documents should serve as a nucleus for a Section officer's handbook. They are intended as a guide in the absence of more specific direction in your Section (or Chapter) bylaws. The handbook should also contain specific operating guidelines for the Section. The handbook should be kept current and should be given to newly elected officers by those persons leaving office. All section members are encouraged to keep current with our SRM website www.rangeland.org and Section website www.rangelands.org/casrm.org.

SECTION NATURE AND PURPOSE

Objectives. The purposes for which a Section may be established and function are included in Sections 4 and 5 of Article VII of the Society bylaws (Appendix A). In addition to those, the general objectives and purposes of Sections should be to develop a comprehensive understanding of range ecosystems and of the management, use, and conservation of range resources; to assist all who are interested in range resources to keep abreast of new findings and techniques in both the science and art of range management; to improve the effectiveness of range management in obtaining values necessary for man's welfare; to create a public appreciation of the social and economic benefits to be derived from range resources; and to promote the professional development of its membership. The vision and mission of the California-Pacific Section, along with guiding principles and goals are elaborated in a Strategic Plan, Appendix B.

Operations. Sections are strongly encouraged to conduct meetings and field trips, disseminate information, acknowledge achievements and accomplishments, carry out educational and promotional programs, and otherwise determine the needs and demands for the activities named above.

Nonprofit Status. No Section shall be organized or operated for a pecuniary profit. SRM is incorporated as a nonprofit corporation under Section 501(c)(3) of the Internal Revenue Code and also is classed as a public foundation under Section 509(a)(2) of the code. Each Section is strongly encouraged to incorporate as a nonprofit corporation. No part of the income shall contribute to the benefit of any private individual except reimbursement may be made for expenses incurred for the Section by any officer, agent, members, or any other person pursuant to and upon authorization of the governing body.

Political Status. No substantial part of the activities of a Section shall consist of carrying on propaganda or otherwise attempting to influence legislation. Sections shall not participate or intervene in any political campaign on behalf of any candidate for public office.

MEMBERSHIP

Eligibility. Persons shall be eligible for Section membership who are members of the Society for Range Management. Members may hold membership in more than one Section.

Dues. Annual dues of the Society for Range Management and Section shall be payable to the Executive Secretary of the Society for Range Management as outlined in Article 1 of the Society bylaws. Section dues are rebated to the Section by the Executive Secretary. Each Section has the right to alter the amount of Section dues. Chapter dues are usually optional with each Section. It is the responsibility of the Section President to notify the Executive Secretary of any change in Section dues.

SECTION OFFICER STRUCTURE

Article VII, Section 3, of the Society bylaws requires the annual election of a President-elect and such other officers as may be necessary. The number, tenure of office and responsibilities of officers may vary by Section. Patterning Section officer procedures after SRM is often desirable. Only active members shall be eligible for election to Section office. No elected officer will be eligible for re-election to the same office in the same Section for a period of one year. The term of office will begin during the Annual Fall Meeting following election.

Each section should have a procedure approved by its membership to fill vacancies in an unexpired term of officers. It is recommended that unexpired vacancies other than President be filled from the Section membership by a majority vote of the remaining Section officers, and such elected officer shall serve the unexpired term. The President-elect should fill a vacancy in the office of President. The President appoints certain other Board members.

ELECTION OF OFFICERS

Change of Officers. The President-elect shall succeed to the presidency. Other elected officers shall be elected from the Section membership as provided here or by Section bylaws.

Nominations. A nominating committee will be appointed in accordance with Section bylaws. In the absence of specific direction, the Section President will appoint a nominating committee. The committee should prepare a list of candidates for each elective office at least 60 days prior to the annual meeting. The final list of candidates shall show at least two candidates for each elective position.

The nomination procedure for a Section may include the use of petition whereby any member may propose candidates to any elective office. The procedure should require ample signatures of Section members and transmittal of the petition to the Chair of the Nominating Committee at least 90 days before the annual meeting. The nominating committee shall verify each candidate's consent to nomination.

Elections. The President should instruct the nominating committee of dates for required action on the balloting in order to meet deadlines.

A ballot should be sent (by special mailing or newsletter) to all members of the Section. Ballots should be returned, within the time limit stated on the ballot, to the Chair of the nominating committee or the appropriate person as specified by Section procedures. That person should, with the assistance of at least one other member, count the ballots and certify the election results to the President, who should notify the candidates.

MANAGEMENT OF THE SECTION

Governing Body. The affairs and business of a Section shall be governed by the elected officers, who are known as the Board of Directors. The duties may include but are not limited to the expenditure and investment of Section funds, actions designed to advance the interest and objectives of the Section, the establishment of committees and chapters and to promote the Society for Range Management.

The governing body should meet at the time and place of the Section's annual meeting and at other times and places as the officers shall direct or at the call of the President.

Official notice for call of Director's meetings shall be made at least 30 days in advance in the Section newsletter or from the President to each officer. A quorum for the conduct of Society business should be established and recorded in the Section handbook.

President. The President should supervise the affairs of the Section. The President should create and staff such committees as necessary to handle the business of the Section as well as appropriate parts of the SRM program of work. The President should preside at meetings of the governing body and Section. He will be a member of the Society's Advisory Council (Appendix C). He will provide the Society's Executive Secretary with the names of officers and committee chairs within 30 days after the Section annual meeting.

President-elect. The President-elect shall, in the event of the absence, resignation, or death of the President, discharge the duties of that office. As President-elect he will serve as a member of the Society's Advisory Council. This person often is in charge of the annual meeting program prior to advancement to President.

Immediate Past President. Representation on the Society's Advisory Council includes the immediate past-President from each Section. The President should utilize this person's experience whenever appropriate.

Secretary. The Secretary is appointed to this office by the President and confirmed by the Board of Directors. The primary responsibility of the Secretary is taking minutes of business meetings, disseminating them to officers, and keeping of records.

Treasurer. The Treasurer is appointed to this office by the President and confirmed by the Board of Directors. The Treasurer's primary responsibility is accounting for deposits and disbursements of funds, and keeping of financial records.

Directors. Directors have primary responsibility under the President's guidance for developing Section policies. They may be called upon to represent the Section at various events and activities. The President may assign specific duties to Directors as a means of carrying out SRM objectives.

Advisory Council. SRM Advisory Council is comprised of all Section presidents, presidents-elect, and immediate past presidents. The Advisory Council meets at the annual meeting and at the summer meeting. The Council's primary function is to be advisory and to bring forth concerns of the Sections.

COMMITTEES

Each Section is encouraged to establish standing committees with a representation that provides two or more years tenure for part of the membership for each. Insofar as possible and practical, standing committees should meet at the Section's annual Fall business meeting and Spring tour business meeting. The President should provide time for committee meetings. Committee chairs serve at the pleasure of the President. It is the joint responsibility of the President and committee chairs to set program priorities and to establish procedures to carry them out. Each committee chair has the responsibility to manage that committee including notification of time and place of meetings. Each President-elect should have selected new committee members as called for in Section procedures and received confirmation of their willingness to serve at least 30 days prior to the annual meeting date. The chair is the primary person on each committee and is accountable to the Section through the President. In the establishment and conduct of Section committees, reference should be made to SRM committee handbooks. The President should be responsible for seeing that copies of Section Handbook and Guidelines are in the possession of all Section officers and committee chairs for reading and reference; these can be downloaded from our website. The Section Secretary will have some copies available for incoming officers.

CHAPTERS

Article IX of SRM bylaws authorizes the establishment of Chapters within Sections. The procedures outlined in Article IX should be followed unless Section bylaws are more restrictive. Chapters can be extremely important because this more localized unit of the Section may often serve as the main involvement for an SRM member. Some Sections such as the Pacific Northwest have many chapters with almost the entire geographical area chaptered. Idaho has the entire Section in chapters, as do a few other Sections. Other Sections seem to function very well with only student chapters at the respective colleges and universities. (California has had one Chapter at Humboldt State University.)

PUBLICATIONS

Sections are encouraged to publish a newsletter on a regular basis as a means of accomplishing its objectives and creating a Section history. The SRM Executive Secretary's office offers assistance in design, but this service is limited; reference can be made to other SRM section newsletters for ideas. At least two issues should be printed and distributed each year. Sections may issue other periodicals or publications at such times and in the manner to satisfy the need.

POLICY

Sections, and chapters through their parent Sections, may initiate and help develop proposed Society policy statements or proposed changes in Society policy, positions and resolutions. Such proposals will be forwarded to the SRM Advisory Council for action before being presented to the SRM Board of Directors.

A Section or Chapter has authority to formulate policies relating to matters within the area of its jurisdiction, provided that such local policies conform to the objectives and purposes of the Society (Appendix A) and do not conflict with the policies of SRM (Appendices D and E) and the Section. Such policy statements are normally developed under the auspices of the Public Affairs Committee

and shall be filed in the office of the Executive Secretary of the Society.

Resolutions or policy statements must be reviewed by the Board of Directors before being presented to the membership. This should result in more reasoned, rational discussion debated prior to adoption or rejection. In any matter of policy formulated by Sections, or Chapters, the following guidelines shall be followed:

1. Formulation of policy should be a deliberate matter because of the diversity of groups within the Society, the breadth of its objectives, and the way in which it is organized. Impetuous and hastily conceived policy statements can be disastrously divisive and reflect unfavorably on the Society.
2. Policy statements should relate to principle rather than specifics or procedures. Thus formulated they would be more flexible, more enduring, and more in keeping with the objectives of the Society and Section.
3. The manner in which policy statements are made will need to be governed by prudence, foresight, and a sense of realism.
4. On issues where the Section or Chapter is divided significantly in opinion, even though the issue is approved by majority vote, it would be unwise to express a position forcibly.
5. There are many kinds of issues on which it would be imprudent for Sections or Chapters to issue policy statements or to express an opinion. This does not mean that discussion and debate should not occur on such issues.

Section operating procedures regarding policy changes, position statements, and resolutions should include to the extent possible: 1) Development within the committee structure including drafting of the document and rationale supporting it; 2) Recommendation to the Section Board of Directors with additional backing of the Section Advisory Council if such exists; 3) Discussion and action by the Section Board of Directors, and 4) Submission to the Section President and in some cases the membership. The Board of Directors must assume responsibility for policy within the constraints of SRM and Section bylaws. Given these conditions, there should be ample checks and balances to avoid becoming involved in unwise policy.

In controversial matters, Section officers should make certain subject matter is not released to the media unless fully approved by the governing body and/or the membership. Use counsel of the SRM Executive Secretary and SRM President when unsure of either procedure or jurisdiction.

SECTION MEETINGS

An annual meeting of the Section should be held for the purpose of presenting a professional program, fostering professional intercourse and continuing education for professional certification, encouraging discussion of matters of interest and concern, encouraging involvement by members, and conducting business of the Section. Notice of the time and city of the annual meeting should be announced a year prior to the meeting, when possible. The location, tentative program and other meeting details should be announced to the general membership by the President or the responsible person acting for the President at least 60 days prior to the meeting. See Appendix F for locations of former meetings.

The schedule for the annual or other meeting should provide ample time for the officers and committees, as necessary, to give full consideration to Section business. The governing body of

an active Section may require a day or more to conduct its business. A printed agenda of items to be acted upon should be prepared by the President and mailed to the Board of Directors in sufficient time before a meeting takes place. The agenda should include:

1. Approval of meeting minutes
2. Treasurer's report,
3. Both the old and new business of receiving committee reports,
4. Committee recommendations,
5. Membership action where appropriate, and
6. General old and new business of the Section not included in committee reports.

HOSTING SRM MEETINGS.

Sections have the opportunity to host the SRM annual meeting and the summer tour/meeting. These two events are rotated among geographical regions such that the annual meeting locations is known for five years in advance and the summer tour three years in advance. Sections make bids for meetings through SRM Advisory Council can refer to the SRM Annual Meeting Handbook for specific guidance. The Executive Secretary assists directly in much of the planning, including the selection of site location and facilities, conduct of registration, and various aspects of the meeting (program, trade show, et al.). Both the annual meeting and the summer tour/meeting are events each Section should consider hosting.

California has hosted SRM Winter annual meetings in 1954 at San Jose, 1980 at San Diego, and 2001 in Hawaii, and SRM Summer meetings in 1967 at Santa Barbara, and in 1987 at Arcata.

*Society for Range Management.**Cal-Pac Section***Officers' Duties****PURPOSE**

Article VII of the Society for Range Management bylaws authorizes the establishment of sections and gives general guidance for their operation and functions. The purposes for which a Section is established as stated in the bylaws (Appendix A):

“. . . to bring about, through regularly scheduled meetings, tours, or other means, a closer personal acquaintance among members of the Society, an increased spirit of cooperation on matters relating to Society objectives, the encouragement of members to participate in both Section and Society functions, to study and observe local range and range related situations, to work with other sections or with other local organizations on matters of common interest and concern, and to confer on Society affairs.”

In addition, the Section Strategic Plan (Appendix B) establishes a vision, a mission, guiding principles, and certain goals and actions. The five goals are:

1. Build the leadership capacity and technical competency of the membership through superior member service and opportunities for professional development;
2. Support high quality and sustained rangeland research, and prompt synthesis and dissemination of research results that further the vision of Cal-Pac SRM; Provide technical assistance to rangeland users, planners, and managers that empowers them to achieve the Cal-Pac SRM vision;
3. Provide Public Outreach and Education that furthers the vision and mission of the Section;
4. Improve public policy decisions by educating policy makers and addressing issues critical to accomplishing the vision of Cal-Pac SRM; and
5. Sustain and grow the Section's capacity and health to serve a dedicated, competent, and loyal membership, and accomplish the goals and vision of Cal-Pac SRM.

OFFICERS AND BOARD OF DIRECTORS

The officers of the Cal-Pac Section consist of the President, President-elect, Secretary, and Treasurer. The President-elect is selected each year by ballot and succeeds to the presidency. The Secretary and Treasurer are appointed by the President and confirmed by the Board of Directors. The President appoints the Historian-Archivist and Newsletter Editor and the positions reviewed periodically to ensure incumbent's desire to continue. The Historian and Newsletter Editor are non-voting members of the Board.

An eleven-member Board of Directors (BOD) that includes the officers, immediate Past President, and six elected Directors manage the business of the Section. The terms of the President, President-elect, and immediate Past President are one year. The tenure of the Directors is three years, with two new Directors being selected each year. Vacancies in an unexpired term of office are filled from the eligible membership by a majority vote of the Board of Directors. See Appendix G of former officers and directors.

The BOD serves as the corporate knowledge of the Section. It is incumbent on them to be aware of the duties of all officers and committee chairs to ensure proper coordination and timelines are followed in the business of the Section. Active use of the Strategic Plan (Appendix B), and this Handbook and Guidelines is emphatically recommended.

DUTIES AND FUNCTIONS

President

1. Serves as presiding officer at all Section Board of Directors meetings of the Cal-Pac Section.
2. Serves as a member of the parent Society's Advisory Council.
3. Appoints members to fill vacancies on standing and ad hoc committees in accordance with Section bylaws and committee guidelines.
4. Appoints members to the office of Secretary, Treasurer, Newsletter Editor, and Historian with the approval of the Section Board of Directors.
5. May appoint a person to obtain newsletter advertisements.
6. Contributes a column on Section activities for each issue of the Section newsletter, two weeks prior to the newsletter's mailing date.
7. Provides the Parent Society's Executive Secretary and Section Secretary with the names, addresses, phone numbers, and e-mail addresses of the officers and committee chairs within 30 days after the Section's annual meeting.
8. Notifies the Board of Directors of Section election results.
9. Provides the Membership Committee Chair and Newsletter Editor with membership update information received from the Society.
10. Appoints an Audit Committee yearly at the Fall annual meeting to audit the Treasurer's records.
11. Ensures all items of pertinent historical value to the Section are provided to the Historian-Archivist.
12. Reviews duties of incumbent officers, directors and committees periodically to ensure that the Section's interests are being served.
13. The Section will provide the President up to \$450 to attend the SRM annual meeting and a like amount for the summer meeting.

President-Elect

1. Serves as a member of the Cal-Pac Board of Directors.
2. Serves as a member of the Parent Society's Advisory Council.
3. Will, in the event of absence, incapacity, resignation, or death of the President, discharge the duties of that office.
4. Shall act as chair of a Strategic Planning Implementation Committee and be responsible for annually updating the Strategic Plan (Appendix B).
5. The Section will provide up to \$450 for the President-elect to attend the SRM annual meeting.

Immediate Past President

1. Serves as a member of the Cal-Pac Section Board of Directors.
2. Serves as a member of the Parent Society's Advisory Council.
3. Serves as Chair of the Meetings Committee, and assists local chair with arrangements for the Section's meeting program including the annual Fall meeting and the Spring tour.
4. Provides photos of Section activities to the Newsletter Editor and Historian, and prepares a brief report or summary of these activities for the Newsletter Editor.
5. Section will provide Past President up to \$450 to attend the SRM annual meeting.

Secretary

1. Serves as a member of the Cal-Pac Section Board of Directors.
2. Takes minutes of Section Business and Board of Directors meetings.
3. Submits draft copies of Section meeting minutes to all members of the Board of Directors, Committee Chairs and Newsletter Editor for editing and subsequent approval by the Board.
4. Maintains all records of the Section.
5. Prepares, receives, and tabulates ballots for Section elections.
6. Informs President of Section election results.
7. Performs all duties necessary to fulfill requirements related to proper maintenance of corporate status of the Section.
8. Works closely with the Section President and Board of Directors to facilitate efficient and effective operation of the Section business.
9. Provides addresses of officers and committee chairs to other committees as necessary.
10. Assists the Historian-Archivist in maintaining current listings of all past officers, award winners, and meeting locations.
11. Ensures all items of pertinent historical value to the Section such as Board of Directors minutes, financial summaries, and meeting agendas are provided to the Historian-Archivist; copies of approved meeting minutes should be cumulated chronologically on a computer disc (CD).

Board of Directors Members

1. Serve on or chair Section committees at the request of the President.
2. Remain informed on all Section and Board of Directors activities and actions; attend and actively participate in all Section Board of Directors meetings.
3. Solicit and report the requests, concerns, and suggestions of the Section membership to the Board of Directors.
4. If a Board Director is absent from two consecutive Board of Directors meetings, she/he may be removed from office by a majority vote of the Board.

Treasurer

1. Serves as a voting member of the Cal-Pac Section Board of Directors.
2. Receives all payments for dues, fees, and assessments owed to the Section.
3. Pays all debts of the Section as directed by the Board of Directors.
4. Maintains accurate records of all Section financial transactions.
5. Prepares and presents a financial statement at the Fall and Spring Board of Directors meetings. This statement (signed and dated) is given below and on page 11.
5. Cooperates with the Audit Committee.
6. Cooperates with the President and Board of Directors to ensure that all financial commitments are kept current.
7. Serves on Meeting Committee with responsibility for fiscal matters and facilities arrangements.
9. Maintains Section nonprofit status with the State of California, including annual dues and State Franchise Tax Board reporting.

California Pacific Section – SRM				
FINANCIAL STATEMENT TREASURER'S REPORT BOARD OF DIRECTORS AND BUSINESS MEETINGS				
ACCOUNT 10746 FUND ACCOUNTS	BEGINNING BALANCE	EXPENSES	INCOME	ENDING BALANCE
DATE				
Savings (00)				
Checking (10)				
Range Camp Checking (11)				
Bentley Fund (61)				
Certification (64)				
Continuing Education (65)				
TOTAL				

TRANSACTIONS		EXPENSES	INCOME	
SRM Dues				
Meeting -- Fall				
Meeting -- Spring				
Range Camp				
Interest Income Bank Acct				
Section Awards Expense				
TOTAL				
Notes:				
1. Accounts payable				
2. Accounts receivable				
3. BOD actions on business				
4. (other)				

Historian-Archivist

1. Actively solicits, receives, and maintains in an orderly manner all information, publications, documents, and other materials deemed appropriate to record the Section's history.
2. Maintains historical records of the Section including information on past meetings, officers, administrative actions, and technical achievements of the Section.
3. Maintains up-to-date listing of all past officers, award winners, and meeting locations.
4. Maintains a file of all past newsletters of the Section and ensure proper protection of same against loss or abuse and provides copies upon request. A completed chronological collection of newsletters by annual volume and issue number should be bound each decade.
5. Provides historical perspective when requested by Section President or other officers of the Section. An historical overview is presented in Appendix H.
6. Prepares "Historical Comments" or articles for the newsletter voluntarily or upon request.

Newsletter Editor

1. Assumes responsibility for the solicitation and receipt of news items, advertising, and/or sponsorship and for the preparation, publication, and distribution of all issues of the Section newsletter which shall be officially known as "Needlegrass Notes"; The "Trailboss" logo shall be a permanent part of the newsletter header (including email issues). At least two numbered issues, and preferably up to four, should be prepared each calendar (volume) year.
2. Maintains a current Section mailing list in cooperation with the Section President and Membership Committee chair.
3. Cooperates with the President, Board of Directors, and all appropriate Section committees in regard to those activities in which the newsletter is used to inform the general Section membership of Section activities and other activities of interest to the Section members.
4. General
 - a. The Newsletter Editor, in cooperation with the President, must contact the various people responsible for the spring and fall meetings, and in the Summer Newsletter, election ballots to be certain announcements reach members in a timely manner.

- b. The Newsletter Editor must arrange to format, print, and mail the newsletter locally; e-mail posting may replace hard copy mailings in some cases (see 10. below)
 - c. The deadline for articles is two weeks before the estimated mailing date.
 - d. Calendar dates of interest: All newsletters will have a section relating to upcoming events and meetings including Society for Range Management meetings and other meetings of interest.
 - e. The Newsletter Editor will seek sponsors (advertisers) whenever possible. Because of nonprofit status, the term "sponsor" is used. The President may assign this duty to another member.
 - f. Address correction is the responsibility of each member. Each issue should state that address corrections should be sent to the Newsletter Editor in addition to the Society's main office. It is suggested that new members be announced in the newsletter.
 - g. Provide extra copies (minimum of two [2]) to the Historian-Archivist for the purpose of maintaining an official historical library of the Section's newsletters.
 - h. Request and print periodic articles on Section history in the newsletter.
5. Spring Newsletter (minimum requirements)
- a. Mail no later than four (4) weeks before the spring meeting.
 - b. Announcement for spring meetings should include registration form and information on motels and camping and directions (street and freeway maps).
 - c. A membership list may be included in the spring newsletter at the discretion of the Board of Directors. If not made available in the newsletter, the Newsletter Editor will fill requests that are accompanied by a stamped envelope.
6. Summer Newsletter (minimum requirements)
- a. Mail no later than four (4) weeks before ballot deadline.
 - b. Section ballot is enclosed. Information for return of ballot to the Secretary and deadline for ballot return should be clearly shown on the sheet. Can be done as a fold-over, return mail sheet.
 - c. Include an article recapping the spring meeting.
7. Fall Newsletter (minimum requirements)
- a. Mail no later than four (4) weeks before the fall meeting.
 - b. Include election results.
8. Winter Newsletter (minimum requirements)
- a. Include recap and photographs of the fall meeting.
 - b. Provide membership information (new members, Section membership list, if not included in the Spring newsletter).
9. Bulk Mail Requirements:
- a. Mailing List
 - 1) For each newsletter, request the Section's mailing labels from the Society's main office. Make the request by the 20th of the month for receipt by the 10th of the following month.

- 2) The Section President and Membership Committee Chair should send address updates to the SRM office.
 - 3) A list by zip codes is needed for bulk mailing. An alphabetized list is maintained as a reference for correction of the mailing list.
- b. A bulk mail permit must be obtained each January from the local post office where mailing is to be done. Documents required by the post office showing nonprofit status can be obtained from the Section Secretary.
- 1) Zip mail instructions for handling should be obtained from the post office.
 - 2) As pieces are labeled, mailing list labels must be kept in order by zip code in order to facilitate bulk mail preparation.
 - 3) It is necessary to leave a small deposit (\$10) at the post office to cover count errors or rate changes. The unused portion of the deposit is refunded at the end of the year or carried over if the same post office is to be used the following year.
10. Preparing newsletters for mailing:
- a. Print shop could collate, fold, and prepare them for address labels.
 - b. Foreign mail cannot be mailed via bulk mail. Those pieces should be sent surface mail at standard rates.
11. Electronic mailing of the newsletters
- a. Members should be encouraged to provide e-mail addresses to the Newsletter Editor and Membership Committee Chair. Members without email should be identified.
 - b. Members should be offered the option of receiving the newsletter by e-mail in place of a paper copy. This will save postage and other resources. Email issues should be essentially the same as published USPS-mailed paper issues, including header and photographs.
 - c. Members (e.g. 5-10% of membership) without internet access or current email servers should be sent printed newsletters (9. and 10. above) by USPS; the Historian is sent two hard copies (see 4.g above).

*Society for Range Management.**Cal-Pac Section***Awards Committee****PURPOSE**

The purpose of the Awards Committee is to promote professionalism in management of rangeland and grazing lands by acknowledging outstanding accomplishment and service in stewardship of range and resources, and by stimulating leadership and personal development in rangeland management. The Committee serves to select candidates for Section Range Manager of the Year, Excellence in Rangeland Management, and SRM Awards as may be appropriate. Guidelines for SRM awards are given at www.rangelands.org website. See Appendix I for former award recipients.

STRUCTURE

The Awards Committee will consist of a chair appointed by the Section President and other committee members to serve with the chair in conducting committee business. At least one committee member will be selected from the non-office holding general membership by the chair in counsel with the President, other officers, or Board of Directors and Section members. One committee member from the previous committee should likewise be selected. To further ensure continuity, it is recommended that when possible the chair be chosen from the immediate past committee or, if necessary, previous awards committees. There would, thus, be members from preceding committees and newly chosen members. Committee structure should properly represent different geographical regions of the Section, profession within or associated with rangeland management in the Section and interests of the Section's membership. Obvious likely committee members would be recipients of Range Manager of the Year awards but prudence would seem to limit this to one per committee.

FUNCTION**Duties of Committee Members and Committee Chair**

1. To obtain nominations for Range Manager of the Year and Excellence in Range Management, and from these select a candidate(s) to be submitted to the Board of Directors for final approval. The Board of Directors established nomination and selection procedures for Range Manager of the Year in 1970, and for Excellence in Rangeland Management in 1986.

Nomination of Range Manager of the Year:

- a. Any member of the Section in good standing may nominate a candidate for Range Manager of the Year.
- b. Nominations must be accompanied by a statement of not over 200 words outlining the nominee's activities and contributions which merit this recognition.

- c. Deadline for submitting nominations is August 15.
- d. Recognition as Range Manager of the Year is generally intended for Section members who have been active in Society affairs at local, state, or national levels, but anyone who has made a substantial contribution to range management, regardless of affiliation, is eligible.

Nomination of Excellence in Rangeland Management

- a. Nominations for this award can be made by members of the Society, or by non-members who are acquainted with the operator's ranching practices and grazing operations.
- b. All nominations must be approved and signed by two persons who are members of the SRM Cal-Pac Section. A questionnaire is provided to be completed by the nominators and signed by concurring members. At least one cattle and one sheep producer should be selected each year.
- c. All nominations should include 5-10 slides and a narrative for Committee review, and should be made with the expressed permission of nominee. Deadline for submitting nominations is October 1.
- d. Criteria for selection include:
 - (1) Consideration of nominee's stewardship of rangeland as demonstrated by sustained productivity of livestock, wildlife, water, wood products and aesthetic values;
 - (2) Contributions toward rangeland advancement off the ranch, including association work and training activities that encourage proper management;
 - (3) Improvements made in the overall efficiency of the production unit; and
 - (4) The manager's approach to long and short- term goal setting and achievement of those goals.

Selection

- a. The committee will review nominations for each of the above awards, and select three (3) finalists (if there are that many or more nominations).
- b. Selection is via ranking by individual committee members with the nominee having the lowest total score (sum) from independent rankings being the person recommended to the Board of Directors.
- c. The Board of Directors must then approve or disapprove the recommendation
- d. Winners of the Range Manager of the Year Award receive a special certificate and plaque in a special ceremony during the annual fall meeting.
- e. Winners of the Excellence in Rangeland Management receive a ranch plaque to be presented at the California Cattleman's or Wool/Sheep Grower's Association meeting following selection.

2. To nominate, when the Committee deems appropriate, Section members for the Society's Frederic G. Renner Award following guidelines established by the Section on November 7, 1974:
 - a. The recipient of the Section's Range Manager of the Year Award will automatically be considered for nomination for the Renner Award the following year.
 - b. The incoming Awards Committee will determine whether the accomplishments and/or contributions of the Range Manager of the Year (selected the previous year) are deserving of the Society's most distinguished and prestigious award.
 - c. If the decision is affirmative, the Awards Committee will complete the nomination papers, prepare the supporting statements, and forward the same to the Board of Directors. Upon its approval, the Board of Directors will forward the nomination to the Society's Honor Awards Committee.
 - d. If the decision of the committee is not affirmative, the Board of Directors will be so informed, and the Section will make no nomination that year unless the Board of Directors feels that the Range Manager of the Year or some other person is deserving of nomination.
3. To nominate individuals for other Parent Society Awards. The parent Society sets deadlines for nominations for Parent Society awards, but nominations must usually be made by the end of April.
4. To obtain and prepare whatever award materials are to be presented. Annual awards are presented at the Fall meeting and Banquet.
5. To advise the Board of Directors on the granting of special awards or honors such as certificates of merit for special or exemplary service to the Section.
6. To recommend changes in the committee or awards program to the Board of Directors as the committee feels necessary.

Society for Range Management.

Cal-Pac Section

Information and Education Committee

PURPOSE

This committee is responsible for establishing and maintaining a communication link between the Section President, Board of Directors, Section members, public agencies and the general public. The link will be established through committee-generated information and education (I & E) programs that will promote the following:

1. The objectives and goals of the Cal-Pac Section SRM (Appendices A and B).
2. The role of the Society as a body of interested, informed persons concerned with rangeland resource management.
3. Public recognition of the rangeland management profession and appreciation for rangeland resources.
4. Section members' participation in state, county, and local activities related to rangeland management and ongoing professional activities and public involvement.
5. A format for exchanging and addressing ideas, concerns, issues, and opportunities in the range profession.
6. The use of the various news media (i.e., newspapers, radio, television, interest, magazines, display, pamphlets, and telephone) to convey the professional principles of the Society.

STRUCTURE

The I & E Committee will consist of members, including the chair, who will each serve a two(2)-year term. The Section President will select new committee members during the annual Fall meeting. Every other year, the President will appoint the next committee chair.

FUNCTION

Duties of the Committee Chair and Committee Members

1. Develop an I & E annual program "plan of action" and request Section membership input in its formulation, including supervision of the Section Website, www.rangelands.org/casrm.
2. Maintain communication with each Committee member.
3. Present an annual Section I & E program at the annual Fall meeting.
4. Coordinate Section I & E programs with the Parent Society I & E Committee through the Section President.
5. Provide guidance and assistance in I & E programs and activities to the Section members at their local level.
6. Maintain high visibility with the Section members, Public Affairs committee, Board of Directors, and President through actions, activities, and promotion of the committee's purpose.

*Society for Range Management,**Cal-Pac Section***Meetings Committee****PURPOSE**

This committee is responsible for two basic meetings each year: an annual general session in the Fall that includes a Board of Directors meeting and a Section business meeting, and a Spring range tour held in conjunction with a Board of Directors meeting. Additional tours and workshops for professional improvement will be arranged as directed by the Board of Directors and Professional Affairs Committee.

STRUCTURE

The Chair of the Meetings Committee is the Past President. Other members on the committee include the Treasurer and local program and arrangements chairpersons of the Spring tour and Fall meetings, who will assist and advise the Chair. An appropriate registration fee should be charged for both Spring and Fall meetings, the amount to more than cover all costs.

The **Fall meeting** will be held at a different location each year (Appendix F). The meeting, usually held in November, will have a central theme relating to rangeland and related resource management. The Fall meeting program will provide allotted times for invited and/or volunteer papers; have panel discussions and workshops; conduct general business; provide scheduled times and rooms for Board of Directors and committee meetings; and provide a banquet with entertainment and/or speaker.

The **Spring field tour** will be held at a different location each year (Appendix F). The Board of Directors should take advantage of particular member or agency enthusiasm for hosting the tour regardless of location, place, and topic of the previous year's tour. Dates may vary.

FUNCTION

The Chair of this committee will assist in planning and organizing the Spring tour and the Fall meeting with the appointed chairpersons of the respective meetings.

Duties of the Meeting Committee Members

1. Plan and organize meetings that are conducted in a professional manner.
2. Keep the Committee Chair informed of the progress being made in planning the meetings.
3. Make a diligent effort to make each meeting at least "break even" financially.
4. Contact the Chair for his/her assistance or advice in handling any problem.
5. The Meetings Committee Chair will make recommendations to the Board of Directors regarding the location and theme for each of the two yearly Section meetings. They will also keep the Board of Directors and the President fully informed of the progress in planning these meetings. At least one Section meeting shall be held in Hawaii within each eight (8) year period (BOD 11/1/07).

6. A checklist follows for Cal-Pac Section SRM meetings:
 - a. Theme
 - b. Location and Date
 - c. Chairs for Program and Arrangements Committees; the duties of whom are given below.

Program Committee

Speakers and Program Participants:

1. Format
2. Initial speaker contacts (verbal/correspondence) including auctioneer for the Fall, November meeting 3 months in advance.
3. Confirmation in writing
4. Visual aids
5. Accommodations; may provide in-State expenses for two SRM officers at Fall meeting.
6. Complimentary tickets (usually given to guests who are not SRM members)
7. May provide complimentary meals for non-member, non-agency supported invited speakers
8. Letters of appreciation following the meeting

Program Donations (November Meeting):

1. Raffle and auction merchandise procurement
 - a. Personal contact
 - b. Letter of appreciation (from Program Chair)
2. Letters to donors with information on receipts and programs they fund (Program Committee Chair/Meetings Committee Chair)

Displays:

1. Commercial (type and number)—designate contacts
2. Professional/nonprofit— designate contacts
3. Coordinate with Arrangements Committee

Publicity:

1. Printed program, registration forms, promotional material, and motel/hotel reservation information (coordinate with Arrangements Committee and Section Treasurer).
2. Full promotional information in the October newsletter for the November meeting and January-April issue for the Spring meeting. Supplementary information in earlier newsletter as time permits.

3. Information on meeting content to interested organizations and individuals (includes no-host invitations), as well as pre-meeting notice to local newspapers in collaboration with the I & E Committee.
4. Mailing of information and registration packets to members one month before the meeting (coordinate with Section Newsletter Editor).

Arrangements Committee

Meeting Facilities:

1. Coordinate with Section Treasurer, and other members of the Program Committee.
2. General meeting room with screen and public address system (November).
3. Rooms for Board of Directors, committee meetings (Spring and November), and plant judging contest (November, if held).
4. Display and auction space (November), as may be needed.
5. Banquet and luncheon facilities (Spring and November) — capacity needed based on Section experience (usually 80 percent of attendance is gotten through pre-registration).
6. Coffee service (coordinate with Program Committee) and water for speakers.
7. No-host bar preceding banquet.
8. Registration
 - a. Advance (registration packets prepared)
 - b. At-the-door
 - c. Registration signs
 - d. Personnel to handle registration table
 - e. Receipts
 - f. Name tags and printed meeting programs
 - g. Meal and raffle tickets— coordinate with Program Committee (Section Secretary usually has a supply of them)
 - h. Supplementary audio and visual aids equipment (including back-up equipment and pointer for speakers).

Accommodations:

1. Airplane transportation; transportation from airport.
2. Lodging facilities— hotel, motel, and campgrounds.
3. Block of rooms reserved (number based on Section experience). Arrange program to agree with checkout time at meeting facility to include perhaps a 30-minute break Saturday morning (during November meeting) to provide time for checkout. Arrangements for checkout to be announced in printed program and emphasized at beginning of meeting.
4. Dining facilities for meals not covered in program.

Finances:

1. Section Treasurer provides "seed" money for meetings; a separate checking account at a local bank is advisable.
2. Review and payment of host facility charges is the responsibility of the Arrangements Committee Chair and the Section Treasurer.
3. Although meetings are not intended to be "money-makers", loss should be avoided at all costs.

Pertinent Bylaws

1. Two meetings of the Section shall be held annually, one in the Spring and one in the Fall. Precise location and time shall be designated by the Board of Directors and members will be notified at least 10 days prior to the meeting. The Fall meeting is designated as the annual business meeting and shall be for the purpose of receiving reports of Board of Directors members and for any other business that may arise. The authority to transact business of the Section shall be by majority vote of the members present and voting. (ARTICLE 6, Section 1)
2. The Board of Directors shall meet immediately preceding the Spring and annual meeting and at such other times as may be deemed necessary by the President. (ARTICLE 6, Section 2)

Suggested Presidential Transition Agenda – Fall Business Meeting**1. Outgoing President's Opening Remarks:**

- Acknowledge local arrangements people
- Acknowledge visiting dignitaries including parent society officers
- Announcement of banquet, program, and auction
- Call on Treasurer for Section financial report
- Call on Audit Committee for audit report
- Comment on highlights of the last year under your leadership
- Acknowledge outgoing officers, directors, and committee chairs
- Turn gavel and presidency over to the President-elect

2. Incoming President's Acceptance:

- Present plaque to outgoing President
- Introduce new officers, directors, and committee chairs
- Describe plan for the upcoming year
- Announce upcoming meetings
- Conduct remainder of the meeting

*Society for Range Management,**Cal-Pac Section***Membership Committee****PURPOSE**

This committee is responsible for promoting recruitment in the Cal-Pac Section and to retain from year to year those members who are currently active within the Section.

STRUCTURE

The chair is appointed by the Cal-Pac Section President at the annual Fall meeting. Committee members are selected by the chair, with the President, other officers, or Directors and Section members as counsel. Committee members should represent geographical regions and professions within or associated with range management in California. The chair and committee members should be knowledgeable of the goals and benefits of membership for the Cal-Pac Section.

FUNCTION**Duties of the Committee Members**

1. To motivate others within the Cal-Pac Section to actively solicit new membership whenever possible and to be familiar with membership categories and dues. These and applications are available at www.rangelands.org.
2. To develop and distribute membership and general information material concerning the Cal-Pac Section, including a current year Section member list.. To distribute to members and potential members any similar material developed by the Society.
3. To contact delinquent members on an informal basis with the purpose of re-establishing membership.

Duties of the Committee Chair

1. To oversee the activities of the Membership Committee.
2. To contact delinquent members on a formal basis to request renewal of their membership.
3. To serve as Section representative to meetings of the parent Society's Membership Committee.
4. To forward names of new members to newsletter editor.

Society for Range Management,

Cal-Pac Section

Nominations and Elections Committee

PURPOSE

This committee is responsible for developing a list of eligible candidates for each elective office in accordance with the bylaws of the Cal-Pac Section SRM (Appendix A). It is essential that the actions of this committee be careful, fair, judicious, and timely. A review of page 2 of this Handbook is advised. A list of former officers is given in Appendix G.

STRUCTURE

The President will recommend, and the Board of Directors will elect a Nominations and Elections Committee composed of five (5) members, including the chair, who are knowledgeable about the duties of the positions to be filled and the goals of the Cal-Pac Section SRM. The Committee is selected at the annual Fall meeting. The President will instruct the Committee as to dates for required action on the balloting in order to meet deadline.

FUNCTION

To follow the adopted nominations procedure (below) in developing eligible candidates for ballots.

Duties of the Committee Members

1. Contact members in the winter period (January - February) for obtaining possible nominees for President-elect and Board of Directors members. Members contacted should represent different geographical areas, professions, and interests.
2. Contact recommended nominees to determine their willingness to be considered. Those expressing such willingness will be asked to provide a biographical abstract which will contain:
 - a. Active participation in the Society for Range Management.
 - b. Recent interest in activities at the Section level.
 - c. Education and training pertaining to the goals of the Section.
 - d. Professional experience in range management.
3. Screen the biographical abstracts in March and select two (2) persons for President-elect and four (4) for Board of Directors members.

Duties of the Committee Chair

1. To send a follow-up letter verifying the willingness of the nominees selected to be candidates for election; this must be accomplished by April 1.
 2. To provide the abstracts of the nominees selected to the Newsletter Editor and assist in developing abstracts and ballot for publication in the Spring or Summer newsletter with copy to the President.
 3. To seek support of the President who shall notify the Board of the election results tabulated by the Secretary.
-

PERTINENT BYLAWS

1. The President-elect and two Board of Directors Members shall be elected each year by letter or e-mail ballot. (ARTICLE 4)
2. All Section members in good standing except student members are eligible for office unless excluded by Article 4, Section 4. (ARTICLE 5, Section 1))
3. The President-elect shall not be eligible for re-election for two (2) years and Board of Directors Members for one (1) year after the end of the their respective terms. (ARTICLE 4, Section 4)
4. Ballots returned to the Secretary no later than October 15 shall be counted by the Secretary and a member appointed by the President. The candidate receiving the largest number of votes for each office shall be declared elected and the results will be reported to the Board of Directors. Ballots will be retained by the Secretary for one year. Officers and Board of Directors members shall take office at the close of the annual meeting following their election. (ARTICLE 5, Section 2)

*Society for Range Management,**Cal-Pac Section***Professional Affairs Committee****PURPOSE**

The committee encourages and assists members of the Section in maintaining and improving their professional competence, and acts to advance the professional status of range science and rangeland management.

STRUCTURE

The chair is appointed by the Cal-Pac Section President at the Fall annual meeting. The Committee Chair shall appoint members who include those persons familiar with National and Section programs of continuing education, and those persons selected by the Certified Rangeland Manager Panel of the Section according to the current Certified Rangeland Manager CRM program (Appendix J). The Panel will maintain its identity and function, serving as a subcommittee.

FUNCTION**Duties of the Committee Chair and Committee Members**

1. Provide information to public and private organizations and individuals about the qualities and capabilities of a trained rangeland management professional (Appendix K).
2. Promote, develop and implement continuing education programs in the Section and inform members of available training opportunities via meetings and newsletters to promote participation by Section members in functions of SRM and other professional societies for accreditation of continuing education credits (CEU).
3. Promote an understanding of the range professional and what its members have to offer as professional managers, teachers, and researchers.
4. The Certified Rangeland Manager (CRM) Panel serves in the capacity to implement and supervise the program of certification and licensing of California CRMs to:
 - a. Function in accord with the Board-approved Section "*Program for Certification of Professional Rangeland Managers*" under the auspices of an Executive Secretary (Appendix J);
 - b. Collaborate with public agencies and private institutions that employ CRMs and natural resource managers in development of appropriate on-the-job training and continuing education programs in rangeland management; and
 - c. Maintain a list of California certified and licensed rangeland managers, www.rangelands.org/casmr.
5. The Committee Chair will prepare an annual report for acceptance by the Board of Directors at the Fall annual meeting.

*Society for Range Management,**Cal-Pac Section***Public Affairs Committee****PURPOSE**

The responsibility of this committee is to assist the Section and its officers by providing guidance in matters involving public affairs relating to the concerns of range resources and uses. It provides the mechanism for the Section to exert constructive influence on decisions and actions, which have bearing on the welfare of range ecosystems and their products.

STRUCTURE

The chair is appointed by the Cal-Pac Section President at the Fall annual meeting. Committee membership is *ad hoc* for the specific issues or activity to be addressed and consists of representative Society members familiar with or capable of addressing the action needed.

FUNCTION**Duties of the Committee Chair and Committee Members**

1. Furnish information and guidance to the Section concerning public issues and problems and work with other interested parties within Section boundaries to assist in providing sound directions for addressing solutions.
2. Solidify and amplify the influence of the Cal-Pac Section by drafting statements of position on matters related to California range resources and uses. The Committee may develop position statements of draft responses to proposed agency actions normally for BOD approval, and where time is limited, develop a response by an appropriate Committee member on behalf of the Section, but recognizing the response is the view of the author. Guidance is available in Appendices B, the Section Strategic Plan; D, SRM Policy Statements, Position Statements and Resolutions; and E, SRM Advocacy Guidelines.
3. Maintain and improve relations with other professional organizations, government agencies, institutions, industry range livestock operations, and the general public.
4. Coordinate efforts of the committee with those of other committees where mutually beneficial.
5. The Committee may accept statements or resolutions from Section members and assist with presenting them to the Society's Public Affairs Committee.
6. The Committee chair will prepare an annual report for acceptance by the Board of Directors at their Fall annual meeting.

*Society for Range Management,**Cal-Pac Section***Student Affairs Committee****PURPOSE**

This committee is responsible for addressing issues of particular concern to student members of the Section. Such issues may originate from the SRM Board of Directors or committees, Section Board of Directors or committees, or from the general or student membership.

STRUCTURE

The chair is appointed by the Cal-Pac Section President at the Fall annual meeting. Members are selected by the Chair in counsel with the President, other officers or Board of Directors, and Section members.

FUNCTION**Duties of the Committee Chair and Committee Members**

1. To develop position statements of action proposals with regard to student issues and to submit recommendations to the Board of Directors for further action.
2. Obtain and/or receive information from the general membership and other knowledgeable persons on issues of particular concern to student members.
3. Coordinate student activities such as a Annual Plant Judging Contest held in conjunction with the SRM and Section meetings, and any other such events such as special student sessions or symposia.
4. Serve as Section representative to meetings of the parent Society's Student Affairs Committee.
5. Conduct the Section's annual Range Youth Camp.
6. Administer Range Camp Policies:
 - a. Money for such support of the Top Camper to attend the SRM annual meeting should come from Section funds, indefinitely (11/10/88).
 - b. A bequest from Jay Bentley of \$5,000 in the form of SRM Notes shall be used to establish a Jay Bentley Memorial Award (4/27/89).
 - c. There should be a Jay Bentley Memorial Award that would be given to the Top Camper, and if the money from the Notes can be used for support, then it should be done (11/2/89).
 - d. A Range Camp honorarium of up to \$1,500 shall be provided by the Section to the Camp, depending upon the profit generated each year from the camp (11/2/89; 6/6/02).
 - e. Commit Bentley Fund annual income to the Range Camp to assist in sending a camper to the SRM Annual Meeting. This commitment may be reconsidered annually, with adequate notice provided if we do not fund in a future year (11/2/94).

*Society for Range Management,
Cal-Pac Section*

**Bylaws
Cal-Pac Section Society for Range Management**

Article 1. NAME

Section 1. The name of this corporation shall be the Cal-Pac Section of the Society for Range Management

Article 2. OBJECTIVES

Section 1. The Cal-Pac Section of the Society for Range Management (Section) shall conform to the principles, policies, and objectives of the Society for Range Management (Society).

Article 3. MEMBERSHIP

Section 1. Persons shall be eligible for Section membership who are members in good standing of the Society.

Section 2. Annual Section dues for each membership class, as designated by the Society Bylaws, shall be proposed by the Board of Directors and become effective upon adoption by a majority of members attending the next annual business meeting. Members shall be notified of any proposal to change the dues by publication in the newsletter or by a letter mailed to each member at least 30 days prior to the next annual business meeting.

Section 3. Annual Section dues are payable on or before January 1 to the Society. The Section is reimbursed as provided by the Society bylaws.

Article 4. OFFICERS AND DIRECTORS

Section 1. The officers of the Section shall consist of the President, the President-Elect, the Secretary, and the Treasurer. The term of the President and the President-Elect shall be for one year. The President-Elect shall succeed to the position of President and the President to the position of Immediate Past-President each year. A new President-Elect will be elected from a slate of nominees from the general membership. The Secretary and Treasurer shall each be appointed by the President and confirmed by the Board of Directors.

Section 2. Six Directors of the Section shall be elected from a slate of nominees from the general membership. The tenure of the six Directors shall be three years and their terms shall be staggered so that two new Directors are elected each year.

Section 3. The business of the Section shall be managed by an eleven-

member Board of Directors which shall include the President, the President-elect, the Secretary, the Treasurer, the Immediate Past President and the six Directors. The term for the Immediate Past-President shall be for one year. A quorum shall be 6 of the eleven voting officers.

- Section 4. The President-Elect shall not be eligible for re-election for two years and Directors for one year after the end of their respective terms.
- Section 5. Vacancies in any unexpired term of office shall be filled from the eligible membership by a majority vote of the Board of Directors.
- Section 6. If a Director misses two consecutive meetings, she/he may be removed from office by a majority vote of the Board. The resulting vacancy is to be filled as provided for in Article 4, Section 5.

Article 5. ELECTIONS

- Section 1. The Board of Directors shall elect a nominations committee who shall nominate at least two eligible candidates for each elective office. All Section members in good standing except student members are eligible for office unless excluded by Article 4 Section 4. The candidate list shall be mailed to each member for ballot no later than September 15.
- Section 2. Ballots returned to the Secretary no later than October 15 shall be counted by the Secretary and a member appointed by the President. The candidate receiving the largest number of votes for each office shall be declared elected and the results will be reported to the Board of Directors. Ballots will be retained by the Secretary for one year. Officers and Directors shall take office at the close of the annual business meeting following their election.
- Section 3. In an emergency, the Board may call for election by secret ballot by the members in attendance at the Fall general membership meeting.

Article 6. MEETINGS

- Section 1. Two meetings of the Section shall be held annually, one in the spring and one in the fall. Precise location and time will be designated by the Board of Directors and members will be notified at least 20 days prior to the meeting. The Fall meeting is designated as the annual business meeting and shall be for the purpose of receiving reports of the Board of Directors and for any other business that may arise. The authority to transact business of the Section shall be by majority vote of the members present and voting.
- Section 2. The Board of Directors shall meet immediately preceding the spring and annual meeting and at such other times as may be deemed necessary by the President.

Article 7. MANAGEMENT OF THE SECTION

- Section 1. The affairs and business of the Section - including but not necessarily limited to the expenditure and investment of Section funds in accordance with the provisions of the Articles of Incorporation, any action required to advance the interests and objectives of the Society, and the designation of standing committees - shall be governed by the Board of Directors. All members of the Section Board of Directors shall have one vote, except as noted in Article 4, Sec. 3. The rules contained in *Robert's Rules of Order Revised* shall govern the Section in all cases in which they are not inconsistent with the Bylaws of the Section or the Society.
- Section 2. The President shall have general supervision of the administration of the Section. The President shall 1) appoint members to fill vacancies in standing committees, b) may create and appoint members to ad hoc committees, and c) preside at meetings of the Board of Directors and the Section.
- Section 3. The President-Elect shall, in the event of absence, incapacity, resignation, or death of the President, discharge the duties of that office.
- Section 4. The Secretary shall: a) keep a complete record of all meetings and b) supervise all records of the Section
- Section 5. The Treasurer shall: a) receive, safeguard, and dispense money for dues, fees, and assessments and all approved bills and b) support an annual audit of fiscal records.

Article 8. SECTION CHAPTERS

- Section 1. Local chapters of the Section may be authorized by the Board of Directors and shall operate in accordance with the Bylaws of the Society.

Article 9. AMENDMENTS

- Section 1. Proposed amendments to the Section Bylaws may be submitted only at the Annual Meeting. Review and recommendations shall be done by the Board of Directors and presented to the general membership. Adoption or rejection shall be by a majority hand vote of the members present at the general membership business meeting.

ADOPTED: November 4, 2000 - Fish Camp, California

Bylaws of the Society for Range Management

ARTICLE I. Membership

SECTION 1. Any person, institution, business firm, or other organization engaged in or interested in any aspect of the study, management, or use of rangelands and range resources shall be eligible for membership in the Society, as herein after provided.

SECTION 2. The Society shall have the following classes of membership for individuals:

(a) Regular-A member who does not qualify for or elect different class of membership, as hereinafter provided, shall be designated a Regular member and, as such, shall enjoy full membership rights and privileges, including but not necessarily limited to voting, inclusive subscription to Rangelands, service on committees, and nomination and election to any office as provided in these bylaws.

(b) Student-An individual who is a full-time high school, undergraduate or graduate student is eligible for Student Membership, and shall enjoy the rights and privileges as set forth in paragraph (a) of this section, except that he/she shall not be eligible for nomination or election to any elective office of the Society other than that of a Chapter. A Student member must succeed to a different class of membership in the calendar year following the one in which that person terminates his/her current course of study; providing, however that an individual who continues in a subsequent course of study or who reenters school as a full-time student after an intervening period of time, shall again be eligible for Student membership.

(c) Apprentice-A verified Student member is eligible as an Apprentice Member for five years following that time the person has terminated his/her course of study, and shall enjoy the rights and privileges set forth in paragraph (a) of this section, except that he/she shall not be eligible for nomination or election to any office of the Society, other than that of a Chapter. An Apprentice member must succeed to a different class of Membership in the sixth calendar year following his acceptance as an Apprentice.

(d) Emeritus-A member is eligible for Emeritus membership in the year he/she becomes 55 years of age, or any year thereafter, provided he/she has retired and has maintained prior membership in the Society for at least 15 continuous years; such members shall have the same rights and privileges as set forth in paragraph (a) of this section, except that inclusive subscriptions to Society periodicals shall be the choice of either Rangelands or the Journal of Range Management.

(e) Life-An individual may become a Life member of the Society by a one-time payment of the current Life membership fee. Life members shall enjoy the rights and privileges, including but not necessarily limited to voting, inclusive subscription to all Society periodicals, service on committees, and nomination and election to any office as provided in these bylaws.

(f) Family-Family membership provides the opportunity for more than one member of the same household to be affiliated with the Society. One member will be a Regular member as defined in Article I, Section 2(a). Additional family members shall be carried on membership rolls with all privileges of a regular member as defined herein except that they will not receive publications.

(g) Life Family-Life Family membership provides the opportunity for a person and their spouse to be affiliated with the Society by a onetime payment of the current Life Family fee. Life Family members shall enjoy the same rights and privileges as set forth in paragraph (e) of this section.

SECTION 3. Individual Sustaining-Any class of membership described in Article I, Section 2 who gives additional financial support to the Society, as Herein after provided, shall be designated an Individual Sustaining member. The names of current Individual Sustaining members shall be published once each year in a Society periodical.

SECTION 4. Institutional-An institution, or other entity not organized for profit shall be admitted to membership only as an Institutional member and, as such, shall be entitled to the same rights and privileges as though it were an individual Regular member; providing, however, that any such institution, or other entity not organized for profit must designate a specific individual to serve as its representative for the purpose of exercising such rights and privileges that pertain to individuals, except the right to hold elective office as provided in these Bylaws. The names of current Institutional members shall be published once each year in a Society periodical.

SECTION 5. Commercial-Any business, individual or entity organized for profit who wishes to financially support range management activities is encouraged to become a supporting, contributing or major Commercial member. Commercial members are entitled to all rights and privileges of a regular member after designating a specific individual as their representative. The names of Commercial members shall be published once a year in a Society periodical.

SECTION 6. Members of the Society who reside or work within the geographical boundaries of a Section of the Society, as such sections are herein after provided for, also shall be registered as members of that Section, except that any member may elect to be registered in a Section other than the one in which that member resides or works or may elect to be a member of more than one Section. A member who does not reside or work within the geographical boundaries of a Section may request that he/she remain "unsectioned" or may specify to be a member of any Section. Institutional members may elect to be unsectioned.

SECTION 7. No one shall be a member of a Section or Chapter unless they are members in good standing of the Society for Range Management.

SECTION 8. Annual dues to be paid by the several classes of members shall be established by the Board of Directors.

SECTION 9. The governing body of each Section may assess dues as it deems necessary to finance Section activities, provided that such Section dues shall not exceed those limits established by the Board of Directors; and provided further that such Section dues including dues paid by members of more than one Section, shall be paid directly to the Society for Range Management and subsequently be remitted to the Section(s). The provisions of this section shall not apply to the dues paid by members who are not registered members of a geographical Section of the Society, as provided in Section 6 of this article.

SECTION 10. Application for membership in the Society may be made at any time, but all classes of membership, other than Life and Life Family, shall be registered for a one year period, beginning on the date of receipt of the application, with this date becoming known and registered as the "anniversary date" for the member. Applications for membership shall be accompanied by payment of one year's dues for the class of membership being applied for, except that an application for Life and Life Family memberships shall be accompanied by the required payment as established for that class.

SECTION 11. Annual dues for the year following the one in which the member is first registered and for each year thereafter, are payable on or before the "anniversary date". All dues, including the amounts to be paid to Sections, shall be paid only to the Executive Vice President's office. The Executive Vice President shall remit to each Section the dues collected for that Section's account.

SECTION 12. A member whose dues are in arrears on the last day of the month of their anniversary date shall be dropped from the membership rolls and that member's rights and privileges in the Society shall become null and void. A person so dropped may be reinstated to full membership upon payment of the current year's dues.

ARTICLE II. Officers and Directors

SECTION 1. The officers of the Society shall include a President, First Vice President and Second Vice President. The Second Vice President shall be elected to that office as hereinafter provided and in the first following year shall succeed to the first vice presidency and in the second following year shall succeed to the presidency.

SECTION 2. The Executive Vice President, a paid employee of the Society, shall serve as the chief administrative officer of the Society, the Executive Vice President shall initially be appointed by the President with the advice and consent of the Board of Directors. The Board of Directors shall establish the Executive Vice President's salary. The Executive Vice President may be dismissed by a two-thirds vote of the entire Board of Directors.

SECTION 3. The Society shall have a Board of Directors consisting of the officers named in Article II, Section I and six elected members at large, each of whom shall be a member in good standing of the Society. The Executive Vice President of the Society shall serve as an ex-officio, non-voting member of the Board of Directors.

SECTION 4. The President, First Vice President and the Second Vice President shall serve in succession one year in each position. Each elected director shall serve for a term of three years, with two of the six directorships being filled by election each year. No elected officer or director shall be eligible for re-election to the same office until at least one year has passed after the completion of the elected term. The terms of office for the newly elected officers and directors shall begin after their official installation during the annual meeting of the Society next following their election.

SECTION 5. Any member of the Board of Directors who fails to fulfill the responsibilities of the office may be removed from the office by a two-thirds majority vote of the entire Board of Directors.

SECTION 6. Any member of the Board of Directors of the Society can be recalled by a majority vote of those ballots cast in a recall election. Such recall election shall be initiated when petitioned by fifteen percent of the current members of the Society or by sixty-seven percent of the entire official Advisory Council (as provided for in Article V herein). The recall election shall be held within 60 days after the receipt of the petition at the Society's headquarters office. Ballots shall be handled in a manner similar to that for any regular election as detailed in these bylaws.

SECTION 7. Vacancies in any un-expired term of the elected members of the Board of Directors shall be filled from among the Society membership of good standing, by a two-thirds majority vote of the remaining Board of Directors. Vacancies in any un-expired term of the President at First Vice President shall be filled in order of automatic succession to the presidency to serve the un-expired term and the term for which they were elected. A vacancy in the office of the Second Vice President shall be filled by election at the next regular election, thus requiring election of both First and Second Vice Presidents for the succeeding year. When a member of the Board of Directors is recalled the vacancy will be filled as when any other vacancy occurs. When more than three vacancies on the Board of Directors occur simultaneously for any reason all vacancies shall be filled by a majority vote of the entire official Advisory Council:

SECTION 8. No member of the Board of Directors shall receive a salary or other remuneration for services rendered on the Board, except that they may be reimbursed for certain direct expenses incurred while carrying out official duties. The policy for such reimbursement shall be established and may be modified as necessary by the Board of Directors.

**ARTICLE III. Nominations and Election
of the Second Vice President and
Elective Members of the Board of Directors**

SECTION 1. The Second Vice President and elective members of the Board of Directors shall be elected by the Society membership as herein provided.

SECTION 2. The Nominating Committee shall consist of nine members, each serving three-year terms. Three new members and the chair shall be appointed by the First Vice President and approved by the Board of Directors each year. The Nominating Committee shall receive all

nominations from any qualified voting member or from any Section, and shall prepare nominations of candidates qualified for elective offices as provided in Section 3 following. Members of the Nominating Committee are not eligible for nomination to any elective office during the years in which they serve on the Committee. The Committee shall select at least two candidates for each elective position and present the list to the Executive Vice President prior to the end of the annual meeting.

SECTION 3. Nominations shall be made in accordance with the following procedure: (a) each nomination shall name but one candidate for any elective office; (b) each nomination shall include the nominee's full name, a biographical sketch highlighting the nominee's qualifications, and a cover letter explaining that the nominee consents to the nomination, and is willing to serve, and that the nominee's respective Section, if applicable, has been informed of the nomination; and (c) each nomination shall be submitted to the Chair of the Nominating Committee.

SECTION 4. Proposed candidates nominated by voting members, sections, or members of the Nominating Committee shall be included in the list of all prospective candidates being considered by the Nominating Committee, but their names shall appear on the ballot only if they are finally selected by the Nominating Committee in accordance with the Committee's procedures and operating guidelines that have been approved by the Board of Directors.

SECTION 5. Not later than October 15 of each year the Executive Vice President shall mail and/or make available to all voting members of the Society a printed and/or electronic ballot showing the names of all candidates, and a photograph, biographical sketch and statement of each candidate. Prudent care will be taken to ensure each voting member shall only cast one vote per election.

SECTION 6. An Elections Committee consisting of 3 to 5 members shall be appointed by the President not later than November 25, and it shall be the duty of such committee to receive and count the ballots returned by the membership. All valid ballots received by the Elections Committee on or before November 30 shall be counted and the results of the voting shall be reported to the President by December 15. All ballots shall be retained at the Society's headquarters office for a period of one year. The candidate for Second Vice President receiving the greatest number of votes shall be declared elected, and the two candidates for the elected members of the Board of Directors who receive the highest and second highest number of votes shall be declared elected. If a tie vote precludes a clear outcome for any of these three elected offices, the winner(s) will be determined randomly by a coin flip. No current candidates for any elective Society office shall serve on the Elections Committee.

ARTICLE IV. Management of the Society

SECTION 1. The affairs and business of the Society, including but not necessarily limited to, the expenditure and investment of Society funds in accordance with the provisions of the Articles of Incorporation, action upon applications for the establishment of Sections, any action required to advance the interests and objectives of the Society, and the designation of standing committees, shall be governed by a Board of Directors constituted as herein before provided. Each member of the Board of Directors shall have one vote.

SECTION 2. The Society's fiscal year shall commence on August 1 of each year.

SECTION 3. The Board of Directors shall meet at the time and place of the annual meetings of the Society, as such meetings are hereinafter provided for, and at such other times and places as the Board shall direct, or at the call of the President. Written and/or electronic notice from the Executive Vice President to each member of the Board and publication of meeting notice in a Society periodical, both to be made at least 30 days prior to the date of the meeting shall constitute official notice of a call for such meeting. Six voting members of the Board shall constitute a quorum, authorized to conduct business in the name of the Society. All meetings shall adhere to the current edition of Roberts Rules of Order unless otherwise provided for within these bylaws. Emergency actions or actions at meetings with less than a quorum can only become official upon ratification in a duly constituted Board meeting. Executive or closed session of the elected members of the Board of Directors will be for the discussions of personnel actions or other actions of unusually sensitive

nature pertaining to individual members only. Official Board actions can only be taken at open, duly constituted meetings, of the Board of Directors.

SECTION 4. The Board of Directors may choose to conduct Society business between regularly scheduled meetings noted in Article IV, Section 3 through the use of teleconferences, electronic mail, or through other available technologies as the Board shall direct, or at the call of the President. Written or electronic notice from the Executive Vice President to each member of the Board is to be made at least 7 days prior to the date of the meeting shall constitute official notice of a call for such meeting. Six voting members of the Board shall constitute a quorum, authorized to conduct business in the name of the Society. Minutes of such meetings shall be made available to the membership.

SECTION 5. Summaries of actions of all Board of Directors and Advisory Council Meetings shall be published in a Society periodical within four months following the meeting(s). The official minutes shall be made available at cost to any member upon request.

SECTION 6. A referendum election shall be initiated by the Board of Directors or when petitioned by fifteen percent of the current members of the Society or by sixty-seven percent of the entire official Advisory Council. A referendum election called for by said petition shall be held within 60 days after the receipt of the petition at the Society's headquarters office. Ballots shall be handled in a manner similar to that for any regular election as detailed in these bylaws. Passage of a referendum issue shall be by a simple majority of members voting in the election.

SECTION 7. The President shall have general supervision of the administration of the Society. He shall appoint members of the Society to fill vacancies in standing committees including chairmanship, and may create and appoint chairmen and members of the ad hoc committees. He shall preside at meetings of the Board of Directors and of the Society.

SECTION 8. The First Vice President shall, in the event of the absence or incapacity of the President, discharge the duties of that office. Likewise, the Second Vice President shall discharge the duties of the First Vice President should he be absent or incapacitated.

SECTION 9. The Executive Vice President shall serve as the chief administrative officer of the Society, is accountable to the Board of Directors and is under the immediate supervision of the President. The duties of the Executive Vice President are specifically stated in a job description on file in the Society's headquarters office. As specific duties of the Executive Vice President may vary, a revised job description will be prepared by the President and approved by the Board of Directors.

SECTION 10. The Society shall operate under the standards of fiscal integrity. The Society shall not knowingly develop a deficit-operating budget for regular activities. Expenditures beyond income shall be authorized only for capital improvements or short-term activities of direct benefit to the Society. Such expenditures will be recognized by the elected officers and be secured by cash reserves or capital assets of the Society.

SECTION 11. The Society shall have an annual audit of income, expenses and business management practices.

ARTICLE V. Advisory Council

SECTION 1. Advisory Council shall serve as a planning, consultative, and advisory body to the Board of Directors, to provide the means for discussion and evaluation of Society affairs by a broad spectrum of membership, and to provide the opportunity for reporting on, exchanging ideas about, and evaluating Section and Society activities and programs.

SECTION 2. The official Advisory Council shall be composed of the President and two elected officers of each Section of the Society. For the purpose of conducting normal business at the meetings of the Advisory Council duly authorized members of Sections may serve as alternates. The Advisory Council shall be chaired on an annual basis in accordance with the Advisory Council Procedures as approved by the Board of Directors.

SECTION 3. The Advisory Council shall meet at the place and time of the annual meeting of the Society, in both separate session and in joint session with the Board of Directors, and may also meet at such other times and places as it may decide. Written and/or electronic notice from the chair of the Council to its members and publication of meeting notice

in a Society periodical are both to be made at least 30 days prior to the date of the meeting.

SECTION 4. The Advisory Council may, at its discretion, choose to meet by teleconference, electronically, or by other methods in accordance with Article V, Section 3, at a time separate from the annual meeting of the Society.

SECTION 5. The representatives to the Advisory Council, including duly authorized alternates in accordance with said Advisory Council procedures in attendance at any duly called meeting of the Advisory Council, shall constitute a quorum providing a simple majority of the Sections are represented. A simple majority vote of such representative shall be sufficient to effect actions or recommendations of the Advisory Council except as provided for herein (Article II, Section 6; Article II, Section 7; Article X; Article XI, Section 7(f); Article XIII, Section 2).

SECTION 6. The current chair of the Advisory Council shall preside at all meetings of the same. In the event of the chair's absence the chair-elect who also serves as secretary of the Advisory Council, will preside. The chair and the chair-elect may attend all meetings of the Board of Directors, which do not conflict with Advisory Council meetings. The chair and chair-elect shall assist the Board of Directors in planning for the functions and affairs of the Society as representatives of the Advisory Council.

ARTICLE VI. Meetings

SECTION 1. The general meetings of the Society for the purpose of the reviewing the business and affairs of the Society and for presenting professional papers, fostering professional interchange and encouraging discussion of matters of interest and concerns of the Society, shall be held at such times and places as approved by the Board of Directors after consideration of the recommendation of the Advisory Council. Notice of the annual and other general meetings shall be announced to the membership in the Society's periodical publications at least 60 days in advance of such meetings.

SECTION 2. Tours, business and other special meetings may be approved by the Board of Directors after consideration of the recommendation of the Advisory Council. Notice of such meetings shall be announced to the membership in the Society's periodical publications or by special notice mailed to all Society members at least 30 days in advance of the meeting.

ARTICLE VII. Sections

SECTION 1. Sections, composed of Society members, may be established in any locality, and such organization shall become effective as soon as its proposed constitution, or articles of incorporation, and bylaws, which must specify the geographical boundaries of the proposed Section, or any amendments to those documents, shall have been submitted to and approved by the Board of Directors after consultation with the Advisory Council.

SECTION 2. A petition for the establishment of a Section must be signed by at least 50 members of the Society who reside or work in the area to be included in the proposed Section.

SECTION 3. Each Section shall provide in its bylaws for the annual election of an officer who shall succeed to the presidency the following year, and the Section may also elect such other officers, directors, or council members, and provide for such committees, as it deems necessary. All such officers, directors, council member, or committee members shall be members in good standing.

SECTION 4. The purpose and functions of a Section shall be to bring about, through regularly scheduled meetings, tours, or other means, a closer personal acquaintance among members of the Society, an increased spirit of cooperation on matters relating to Society objectives, the encouragement of members to participate in both Section and Society functions, to study and observe local range and range-related situations, to work with other Sections or with other local organizations on matters of common interest and concern, and to confer on Society affairs.

SECTION 5. Sections may hold such meetings and engage in such activities as they desire, and are encouraged to suggest needed action on the part of the Society.

SECTION 6. Sections, in their speech, writing, and action, shall conform to the principles, policies, and objectives of the Society, as set forth in its Articles of Incorporation, Bylaws, or duly approved statements of policy and principle.

SECTION 7. Membership dues to Sections shall be determined and paid as set forth in Article I of these Bylaws.

SECTION 8. The Board of Directors in consultation with the Advisory Council will examine and resolve any conflict that may arise between sections and they also may rescind the authorization of any Section and terminate its existence.

ARTICLE VIII. Section Chapters

SECTION 1. A Section Chapter, composed of Society members of a given Section, may be established by the governing body of that Section upon written petition of not less than 10 members resident in an area where a strong local organization may be effected. The geographical boundaries of a Chapter shall be established by the Section officers after considering the recommendation of the members concerned.

SECTION 2. Section Chapters shall hold at least one meeting each year to retain their authorization.

SECTION 3. The officers of a Chapter shall include a presiding officer; a successor to the presiding officer, and such other offices as deemed necessary, all of who shall be members in good standing of the Society. The term of office for Chapter officers shall be the same as those for officers of the Section in which the Chapter is situated. A current list of the Chapter officers shall be filed with the officers of the Section.

SECTION 4. A Section is authorized to appropriate money from its general funds for the conduct of Chapter business and Chapters may undertake fund-raising activities and assess Chapter dues payable directly to the Chapter treasurer.

SECTION 5. The purpose and functions of a Chapter shall, in general, be the same as those specified for Sections, and in all their actions and activities Chapters shall conform to the principles, policies and objectives of the Society as set forth in its Articles of Incorporation, Bylaws, or duly approved statements of policy and principle.

SECTION 6. The Section officers will examine and resolve any conflicts that may arise between Chapters within that Section, and they shall have the right to rescind the authorization of any Chapter and terminate its existence.

ARTICLE IX. Student Organization

SECTION 1. The Society and individual Sections will encourage and support student organization where student interest in rangeland management, study and use is present. The primary purpose of a student organization is to promote the profession of range management and the objectives of the Society in an educational environment, instill professionalism, and stimulate participation in the Society and its activities during their professional career.

SECTION 2. Where possible, the student organization shall form a Student Chapter, which will comply with Article VIII hereof.

SECTION 3. The student organization shall conform to the requirements for student organizations and be under the direct purview of the Sections. Where campus regulations prohibit Chapter status, the student organization shall be known as a Student Range Club or other comparable title. Members of student organizations will be encouraged by Sections and the Society to become members of the Society.

SECTION 4. The officers of a student organization shall be in compliance with campus requirements. Student organization officers may be elected on a school year or other basis as per campus requirements.

SECTION 5. A Section is authorized to appropriate money from its general funds for the support of student organizations. Student organizations may undertake fundraising activities and assess dues payable directly to the student organization.

SECTION 6. The purpose and functions of a student organization shall, in general, be the same as those specified for Sections, and in all their

actions and activities, student organizations shall conform to the principles, policies and objectives of the Society as set forth in its Articles of Incorporation, Bylaws, or in duly approved statements of policy and principle.

SECTION 7. The Section officers will examine and resolve any conflicts that may arise between student organizations within that Section, and they shall have the right to refuse recognition of any such organization.

SECTION 8. Students, either individually or from student organizations, shall be recognized and encouraged by the Society by sponsoring student conclaves, youth forums; judging contests and other appropriate activities as approved by the Board of Directors after consideration of the recommendation of the Advisory Council.

ARTICLE X. Publications

SECTION 1. As a means of accomplishing the Society's objectives, the Society shall publish periodicals and/or publications at such times and in such a manner as may be approved by the Board of Directors after consideration of the recommendation of the Advisory Council.

ARTICLE XI. Policies, Positions, Resolutions

SECTION 1. The Board of Directors shall have the authority to initiate, formulate and otherwise take action on basic Society policies, positions, and resolutions regarding issues or matters, which pertain to the provisions of Article II of the Articles of Incorporation.

SECTION 2. The following definitions shall be used by the Society, Sections or Chapters to distinguish between Policy Statements, Position Statements and Resolutions:

(a) Policy Statement: a carefully devised statement of principle to guide decisions and actions of the Society for Range Management.

(b) Position Statement: an unequivocal statement of posture or attitude in regard to a specific issue within the parameters of a Policy Statement of the Society,

(c) Resolution: A formal statement of opinion requesting and encouraging action to resolve a situation within the parameter of a Policy Statement of the Society.

SECTION 3. Sections, and Chapters through their parent Sections, may initiate and help develop proposed Society policy, position, and resolution statements or propose changes in Society policy, position, and resolution. Such proposals will be forwarded to the Executive Vice President for referral to the appropriate Society Committee and Advisory Council for consideration and action.

SECTION 4. The Board of Directors may refer proposed statements of Society policy, position, or resolution to the general membership for ballot vote, or after appropriate review may take direct action on policy proposals. In accordance with sections 1,7, and 8 of this article, the Board of Directors shall make the final decisions as to whether any issue of Society policy, position, or resolution is sufficiently acceptable to the membership to justify a policy, position or resolution statement. Policy, position, or resolution statements established by Board action may be changed by subsequent Board action; those established by referendum shall stand until removed by referendum.

SECTION 5. Society statements approved by the Board of Directors, or by the referendum, shall be published in a Society periodical. The results of the referenda held to obtain a statement by the membership on existing or proposed statements shall also be published in a Society periodical.

SECTION 6. The Society's Board of Directors may, by a two-thirds vote, rescind any Society, Section or Chapter statements. Sections and Chapters may rescind only their respective statements, which are within the area of its jurisdiction.

SECTION 7. In any matter of policy formulated by the Society, Sections, or, Chapters, the following guidelines shall be followed:

(a) Formulation of policy should be a deliberate matter because of the diversity of groups within the Society, the breadth of its objectives, and the way in which it is organized. Impetuous and hastily conceived policy

statements can be disastrously divisive and reflect unfavorably on the Society.

(b) Policy statements should relate to principle rather than specifics or procedures. Thus formulated they would be more flexible, more enduring, and more in keeping with the objectives of the Society.

(c) The manner in which policy statements are made will need to be governed by prudence, foresight, and a sense of realism.

(d) The Society can speak only for the profession of range management and not for the objectives and interests of any of the diverse groups represented within the Society.

(e) On issues where the Society, Section, or Chapters is divided significantly in opinion, even though the issue is approved by majority vote, it would be unwise to express a position forcibly.

(f) There are many kinds of issues on which it would be imprudent for the Society, Sections, or Chapters to issue policy statements or to express an opinion.

SECTION 8. In the matter of resolutions or position statements formulated by the Society, Sections or Chapters, the following guidelines shall be followed:

(a) A Section, Chapter, or any member of the Society may submit statement changes or proposals to the Executive Vice President for referral to the appropriate committee and Advisory Council.

(b) Society committees and the Advisory Council must consider all statements on rangeland matters coming from a Section, Chapter or active member. The Board of Directors and Advisory Council may at any time prepare and present statements to the appropriate Society committee for consideration.

(c) Society committees and the Advisory Council shall consider and prepare statements. These shall be forwarded to the Public Affairs Committee for editorial review and presentations to the Board of Directors. The appropriate Society committee chairperson and/or Advisory Council president shall be present during deliberations and be prepared to support such statements.

(d) Statements shall be approved by a two-thirds majority vote of the Board of Directors to become an official statement of the Society.

(e) Interim statements approved by the Board of Directors will be submitted to the appropriate committee and Advisory Council at the next meeting of the Society for review and consideration through regular formulation procedures. (1) Statements presented through the regular formulation procedures that fail to receive a two-thirds majority vote of the Board may be reintroduced by referendum election. A referendum election shall be initiated by the Board when petitioned by fifteen percent of the current members of the Society or sixty-seven percent of the entire official Advisory Council.

(g) Each Chapter and Section shall have the authority to formulate statements, which are within the area of its jurisdiction and are consistent with Society Policy Statements.

(h) Chapters must file statements with the Section. Sections must file both Chapter and Section statements with the Society's Executive Vice President.

ARTICLE XII. Endowment Fund

SECTION 1. SRM Endowment Fund -There is hereby established a created fund to be designated The Endowment Fund of the Society for Range Management. The official abbreviation shall be the SRM Endowment Fund.

SECTION 2. The Board of Directors of the Society shall also be empowered to establish and maintain trust, memorial, scholarship or either types of fiduciary funds as may be deemed necessary or financially prudent for the efficient operation of the Society for Range Management.

SECTION 3. The SRM Endowment Fund and any other established fiduciary funds shall consist of donations, gifts, devises and bequests directed hereto. These donations, gifts and bequests of personal/real property for the Endowment Fund or other established funds, shall be considered the cash principal of the funds.

SECTION 4. The basic SRM Endowment Funds shall be held in trust in perpetuity and shall be kept distinct from the operating funds of the SRM to assist in accomplishing the purposes of SRM and performance of activities according to the policies as they are set forth in the Articles of Incorporation and these Bylaws as amended.

SECTION 5. The SRM Endowment Fund and any other established fiduciary funds shall be administered by the President, the First Vice President, the Second Vice President and the Executive Vice President, who shall be called the managers. A majority vote of the managers shall control their decision.

SECTION 6. The managers shall make a full statement of the condition of the SRM Endowment Fund/other established fiduciary funds to the Board of Directors and the SRM membership at the annual meeting of SRM.

SECTION 7. The rents, revenues and other income of any of these funds shall be devoted, expended and applied to the use and benefit of SRM bearing in mind designations made by the donor.

SECTION 8. The managers shall administer the investing of these funds in a manner considered to be professionally sound and financially prudent for the stability and continued operation of the SRM.

SECTION 9. The managers shall hold and retain securities and properties other than cash of the SRM Endowment Funds so long as they are in the opinion of the managers, sufficiently income producing.

SECTION 10. The proceeds from the sale of any such securities or other property held in the SRM Endowment Funds shall become a part of the cash principal of the SRM Endowment Fund.

SECTION 11. The SRM Endowment Fund and any other established fiduciary funds shall conform to the Articles of Incorporation and the Bylaws of the Society for Range Management as amended and to Federal and State Laws as they pertain to contributions made to tax exempt public charities. The Board of Directors shall notify the IRS of the establishment of the Endowment and its status as a public charity.

SECTION 12. The Board of Directors of the Society must encourage potential contributors/donors to seek tax counseling prior to contributing to any fiduciary funds.

ARTICLE XIII. Amendments

SECTION 1. Proposed amendments to these Bylaws shall be submitted to a vote of the Society membership, and shall be effected by an affirmative vote of two-thirds or more of the members voting.

SECTION 2. Amendments must be proposed by submitting the same using at least one of three methods: (1) through the Advisory Council, to the Board of Directors in writing and bearing the signature of at least 50 members eligible for voting. (2) by a majority vote of the entire Board of Directors, or (3) by a majority vote of the entire Advisory Council. All proposed amendments, shall be submitted to a membership vote in the regular election next following, or at the direction of the Board, a special election may be held.

SECTION 3. Proposed amendments shall be printed and mailed to all voting members of the Society, together with a printed ballot indicating a "Yes" and a "No" for the proposed amendment. If the election is held during a regular annual election of the Society, the ballots received by the Election Committee on or before November 30 shall be counted. If a special election is held, a printed ballot shall show plainly the date by which it is returned to be eligible for counting, such specified date to be not less than 60 days from the date of mailing to the membership.

SECTION 4. A proposed amendment that receives the required two-thirds affirmative vote shall take effect immediately upon submission of the Election Committee's report to the President.



OFFICE OF THE
SECRETARY OF STATE

I, **EDMUND G. BROWN JR.**, Secretary of State of the State of California, hereby certify:

That the annexed transcript has been compared with the record on file in this office, of which it purports to be a copy, and that same is full, true and correct.

IN WITNESS WHEREOF, I execute
this certificate and affix the Great
Seal of the State of California this

OCT 10 1973



Edmund G. Brown Jr.
Secretary of State

690862

Articles of Incorporation
of
California Section
Society for Range Management

ENDORSED
FILED
In the office of the Secretary of State
of the State of California
OCT 10 1973
EDMUND G. BROWN, Secretary of State
By BILL HOLDEN
Deputy

I

The name of this corporation shall be California Section, Society for Range Management.

II

The corporation's principal office for the transaction of business shall be in Yolo County, California.

III

(a) The specific and primary purpose of this non profit corporation is to operate a range management society for the promotion of good stewardship of range resources.

(b) The objectives for which this corporation is established shall be to develop understanding of rangeland ecosystems and of the principles applicable to the management of range resources; to assist all who work with range resources to keep abreast of new findings and techniques in both the science and art of range management; to improve the effectiveness of range management to obtain from range resources the products and values necessary for man's welfare; to create a public appreciation of the economic and social benefits to be obtained from the range environment.

(c) The corporation may buy, sell, manage, operate, use, lease, let, mortgage, or otherwise dispose of real and personal property and receive donations of gifts of real and personal property, subject to all limitations imposed by State and Federal law. The corporation may enter into contracts of all kinds and to incur debts and borrow money in any lawful manner and to do any and all of the things herein set forth and exercise every power conferred on corporations by law to the extent they further the corporation's tax exempt purposes, provided, however, that the corporation shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the primary purposes of the corporation.

IV

The corporation shall be a non-stock membership corporation. No dividends or pecuniary profits shall inure to the benefit of any individual trustee, officer or employee of the corporation or any private individual except that

reasonable compensation may be paid for services rendered the corporation in effecting one or more of its purposes. No member, trustee, officer of the corporation or private individual shall be entitled to share in the distribution of any of the corporate assets on dissolution of the corporation. Upon dissolution, the assets of the corporation remaining after payment of all expenses and debts shall be distributed to an organization which will then qualify under the provisions of Section 501(c)(3) of the Internal Revenue Code and its regulations as they then exist. No substantial part of the activities of the corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation and the corporation shall not participate in or intervene (including the publication or distribution of statements) in any political campaign on behalf of any candidate for public office.

The corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942, shall not engage in any act of self-dealing as defined in Section 4941(b), shall not retain any excess business holdings as defined in Section 4943(c), shall not make any investments in such manner as to be subject to tax under Section 4944, shall not make any taxable expenditures as defined in Section 4945(d), of the Internal Revenue Code of 1954 or the corresponding provisions of any subsequent Federal tax law.

V

This corporation is organized pursuant to the General Nonprofit Corporation Law of the State of California.

VI

The affairs of this corporation shall be conducted by a Board of Directors of not less than eight (8) nor more than eleven (11) persons, the exact number to be established by the Bylaws. The officers of this organization shall be a president, president-elect, secretary and treasurer, and such additional officers as the Board of Directors may authorize from time to time. The following persons shall serve as Directors of this corporation until their successors are duly elected as provided by the Bylaws and qualified:

Donald W. Hedrick	School of Natural Resources California State University, Humboldt Arcata, California 95521
Allen D. Propst	P.O. Box 1362 Avalon, California 90704
Lester J. Berry	11 Parkside Drive Davis, California 95616
George D. Burma	4336 Morpheus Lane Sacramento, California 95825
Deloy H. Esplin	2572 Montgomery Avenue Concord, California 94519
William J. Harvey	3491 Mt. Burnham Place San Diego, California 92111

Richard L. Hubbard

Pacific Southwest Forest & Range
Experiment Station
1130 O Street
Fresno, California 93721

John V. Stechman

Animal Science Department
California Polytechnic State University
San Luis Obispo, California 93401

VII

Annual and special meetings and the selection of officers of said corporation will be convened and conducted at such times and places and in such manner as the bylaws of the corporation shall provide.

VIII

The private property of the incorporators, members, directors, officers and employees of this corporation shall forever be exempt from its debts and obligations.

IX

The name of the unincorporated association which is being incorporated is the California Section Society for Range Management.

In witness whereof we have executed these Articles of Incorporation this 8 day of October 1973 and this 10 day of October 1973.

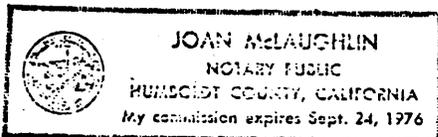
Donald W. Hedrick
Donald W. Hedrick
President

Lester J. Berry
Lester J. Berry
Secretary

STATE OF CALIFORNIA }
COUNTY OF } SS

On this 8th day of October, 1973, before me, Joan McLaughlin, a Notary Public for the State of California, personally appeared DONALD HEDRICK, known to me to be the person whose name is subscribed to the within Articles of Incorporation, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal on the day and year first above written.

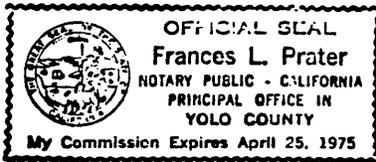


Joan McLaughlin
Notary Public

STATE OF CALIFORNIA)
COUNTY OF)SS

On this 10th day of October, 1973, before me, Francis L. Prater
a Notary Public for the State of California, personally appeared LESTER BERRY,
known to me to be the person whose name is subscribed to the within Articles
of Incorporation, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official
seal on the day and year first above written.



Francis L. Prater
Notary Public

AFFIDAVIT

STATE OF CALIFORNIA)
COUNTY OF)SS

DONALD HEDRICK and LESTER BERRY, each for himself, declares under penalty
of perjury:

That DONALD HEDRICK is the president and that LESTER BERRY is the secretary
of CALIFORNIA SECTION, SOCIETY FOR RANGE MANAGEMENT, the unincorporated associa-
tion mentioned in the foregoing Articles of Incorporation; that said association
has duly authorized its incorporation and has authorized the undersigned, as
said officers, to execute the Articles of Incorporation.

Executed at Arcata, California on Oct 8, 1973.

Donald W. Hedrick
Donald W. Hedrick, President

Executed at Davis, California on October 10 1973

Lester J. Berry
Lester J. Berry, Secretary

A0666034

State of California
Secretary of State



I, DEBRA BOWEN, Secretary of State of the State of California, hereby certify:

That the attached transcript of 1 page(s) has been compared with the record on file in this office, of which it purports to be a copy, and that it is full, true and correct.



IN WITNESS WHEREOF, I execute this certificate and affix the Great Seal of the State of California this day of

AUG 05 2007

DEBRA BOWEN
Secretary of State

A0666034

ENDORSED - FILED
in the office of the Secretary of State
of the State of California

CERTIFICATE OF AMENDMENT OF ARTICLES OF INCORPORATION

AUG 16 2007

The undersigned certify that:

1. They are the President and Secretary, respectively, of the California Section, Society for Range Management, a California corporation.
2. Article I of the Articles of Incorporation of this corporation is amended to read as follows:

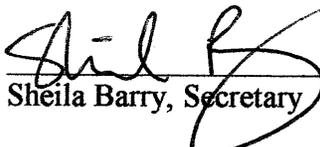
The name of this corporation shall is: California-Pacific (Cal-Pac) Section, Society for Range Management.

3. The foregoing amendment of Articles of Incorporation has been duly approved by the Board of Directors.
4. The foregoing amendment of Articles of Incorporation has been duly approved by the required vote of the members.

We further declare under penalty of perjury under the laws of the State of California that the matters set forth in this certificate are true and correct of our own knowledge.

DATE: 7/17/07


Royce Larsen, President


Sheila Barry, Secretary



Society for Range Management California-Pacific Section Strategic Plan

Adopted: November 11, 2004

Preamble

The California Pacific Section of the Society for Range Management (Cal-Pac SRM) has commenced a long-term planning process to achieve a strategic direction benefiting the Section. This process will link our strategic, tactical, business, and financial plans together for an integrated, focused path towards our Vision and Mission. Underlying this process is a set of core values that Section members hold: we love the land; we believe that through professional fellowship and continuous learning we can improve stewardship of the land; and that stewardship should be based both on sound science and the watchful application of the management arts.

What is our Vision for the future?

Our vision is a competent fellowship of professionals and rangeland users, working to benefit healthy and sustainable rangeland ecosystems, which provide open space, clean air and water, ecological productivity and diversity, food, fiber, and economic opportunities for rural communities.

What is our Mission?

Our mission is to promote the art and science of rangeland management through:

- Leadership
- Sound Science
- Professional Development
- Continuing Education
- Technical Assistance
- Interdisciplinary Collaboration
- Constructive Interchange among diverse interests.

Guiding Principles

- Rangeland management means working with ecological processes for their own sustainability and health, as well as meeting human needs for food, fiber, recreation, open space, and other commodity, non-commodity, and social values.
- Sound science is the basis of rangeland management decision-making.
- Stewardship is an art as well as a science, and the passing on of the art of rangeland management must be a conscientiously nurtured process.
- Grazing stewardship relates directly to watershed values and proper watershed functioning.
- Rangeland management must be economically viable.
- Rangeland management is inherently interdisciplinary and involves a full range of people with interests at stake. Therefore, collaboration and cooperation are essential elements of management effectiveness and cost-efficiency.

- Sound land use policy is essential to rangeland health and sustainability. Rangeland management can support multiple public policy and conservation objectives on public lands.
- Sound risk management is key to effective rangeland policy and management, the first rule being to do no long-term harm to ecosystem health and sustainability.
- Ongoing standardization of terms, policies, and criteria and indicators for establishing ecosystem health, is necessary for rangeland management effectiveness.
- Ethical standards are essential to leadership and responsible rangeland policy and management.

Goals and Actions

Goal Subject Areas:

Goal 1: Member Service for Professional Development/Leadership

Goal 2: Research, Technology, and Technical Assistance

Goal 3: Public Outreach

Goal 4: Public Policy

Goal 5: Organizational capacity and health

Measuring our Progress

The California-Pacific Section will review its progress in implementing this Strategic Plan at each meeting. Meeting agendas will provide opportunities for committees and individuals to report progress towards each of the goals and actions identified in this plan. In addition, the plan will be updated as new opportunities and challenges are identified through the Section's annual meetings.

Definitions

Vision: Our vision statement conveys our organization's vision for the future. In essence, the vision statement indicates what the world will be like once we have accomplished our mission.

Mission: Our mission statement tells the world what the organization does.

Goal: Goal statements express a future condition or outcome.

Action: Action steps describe how the goals are accomplished. Actions are measurable, have a defined timeframe for completion, and are the responsibility of a particular committee or individual.

Goal 1: Build the leadership capacity and technical competency of the membership through superior member service and opportunities for professional development.

Action: Develop a study guide for the California certified range manager exam.

Responsibility: Professional Affairs, CRM Panel, Board, educators
Deadline: 2005
Measure of Success: Use of study guide

Action: Develop a series of articles for *Needlegrass Notes* regarding state and national certification programs.

Responsibility: Jim Bartolome, Leonard Jolley, Dan Sendak
Deadline: 2005
Measure of Success: Publication of articles

Action: Dedicate a portion of one of our annual meetings to a topic that is included in the CRM exam. Consider conducting workshops the day before the technical session of the meeting.

Responsibility: Past-President, Meetings Committee Chair, Board
Deadline: 2006
Measure of Success: Participation in meetings/workshops

Action: Develop a continuing education requirement for maintaining CRM certification. Develop a system for tracking continuing education units within Cal-Pac Section that coincides with national SRM Certified Professional in Range Management program.

Responsibility: Professional Affairs Committee, CRM Panel
Deadline: 2006
Measure of Success: Participation in meetings/workshops

Action: Include one continuing education unit by open book exam in each published proceedings from Section meetings.

Responsibility: Professional Affairs Committee, CRM Panel
Deadline: 2006
Measure of Success: Participation in meetings/workshops

Action: Develop a voluntary list of range professionals who are willing to mentor new professionals and provide other types of job/career support.

Responsibility: Information and Education Committee
Deadline: 2005
Measure of Success: Number of mentors and "mentees"

Goal 2: Support high quality and sustained rangeland research, and prompt synthesis and dissemination of research results that further the vision of Cal-Pac SRM. Provide technical assistance to rangeland users, planners, and managers that empowers them to achieve the Cal-Pac SRM vision.

The Section advocates (e.g. would provide letters of support for) certain types of research proposals, such as long-term studies or those that include a synthesis oriented to the rangeland manager. Other rangeland research is also valuable, but syntheses and long-term studies have historically been more difficult to fund.

Action: Develop a quarterly print/web publication that includes features, vignettes, and abstracts that illustrate:

- Technical assistance
- Current research (highlights from UC publications, SRM publications, definitions, masters/PhD projects, senior projects, etc.).

Responsibility: Orrin Sage, Susan Marshall, Dan Macon (others?)

Deadline: Launch by January 2005

Measure of Success: Circulation numbers and response

Action: Develop a list of technical assistance and funding resources on the Cal-Pac website. Also include a list of rangeland publications on the website.

Responsibility: Information and Education Committee, John Harper

Deadline: 2007

Measure of Success: Increased use of website

Action: Contact technical assistance agencies to determine ways in which the Section can serve their needs. Develop training to meet these needs.

Responsibility: Professional Affairs

Deadline: 2007

Measure of Success: Number of training sessions and attendees

Action: Develop “hot sheets” highlighting Excellence in Range Management award winners’ management techniques to include in ranching industry publications (e.g. *Hot Irons*, California Wool Growers Association, etc.).

Responsibility: Awards or Information & Education committees

Deadline: 2007

Measure of Success: Placement in publications and readership

Goal 3: Provide Public Outreach and Education that furthers the vision and mission of the Section.

Action: Inventory the activities in which Section members participate and the organizations to which they belong. Work with members to provide SRM information at their events (e.g., fairs, career days, etc.). Use Section display (Mike Connor)

Responsibility: Information & Education Committee
Deadline: Spring 2005
Measure of Success: Number of events

Action: Form partnerships and collaborate with other professional organizations to build attendance and effectiveness of annual meetings. Hold joint meetings. Encourage participation in other society meetings by purchasing exhibit space.

Responsibility: Meetings Comm., Board, Information & Education Comm.
Deadline: Annual
Measure of Success: Number of joint meetings and participation in external meetings

Action: Develop a PowerPoint™ presentation on rangelands and range camp for use by individual Section members, FFA leaders, high school agricultural teachers, and 4-H leaders. Support a range management educational element in high school agricultural curriculum.

Responsibility: Information & Education Comm., Range Camp Comm.
Deadline: 2005
Measure of Success: Completion and use of presentation

Action: Increase participation in and support for Range Camp by:

- Increasing contacts with 4-H program leaders and Future Farmers of America chapters;
- Enhancing/supporting greater connection between high schools and resource conservation districts; and
- Requiring collegiate recipients of funds from the annual Section auction to support Range Camp (through the above and other activities).
- Supporting a range management educational element in high school agricultural classes (see PowerPoint™ presentation, above).

Responsibility: Information & Education Comm., Range Camp Comm.
Deadline: 2005
Measure of Success: Range Camp participation

Goal 4: Improve public policy decisions by educating policy makers and addressing issues critical to accomplishing the vision of Cal-Pac SRM.

[from SRM Bylaws: SECTION 2. The following definitions shall be used by the Society, Sections or Chapters to distinguish between Policy Statements, Position Statements and Resolutions: (a) Policy Statement: a carefully devised statement of principle to guide decisions and actions of the Society for Range Management. (b) Position Statement: an unequivocal statement of posture or attitude in regard to a specific issue within the parameters of a Policy Statement of the Society, (c) Resolution: A formal statement of opinion requesting and encouraging action to resolve a situation within the parameter of a Policy Statement of the Society.] See also SRM "Advocacy Guidelines" July, 2002.

Action: Develop a "Rangeland Policy and Issues News" section of the website and newsletter.

Responsibility: Public Affairs Committee
Deadline: March 2005
Measure of Success: Response

Action: Place the Section on stakeholder/public notice lists for agencies for review of key environmental documents involving rangelands.

Responsibility: Public Affairs Committee
Deadline: October 2004
Measure of Success: Number of announcements to Section membership through *Needlegrass Notes* regarding issues, comment periods. Contact of Section by agencies.

Action: Develop and publish position papers and policy statements on key rangeland issues (e.g. nonpoint source pollution waivers, National Fire Plan, local land use policies, agency funding, conservation of working landscapes, etc.).

- Developing "White Papers" on major policy issues.
Responsibility: Public Affairs Committee, Board of Directors
Deadline: December 2005
Measure of Success: one/year

Action: Every two years, sponsor an issues workshop or panel discussion at the annual meeting on an issue critical to public and private rangeland management.

Responsibility: Public Affairs Committee, Meetings Committee
Deadline: October 2005
Measure of Success: Increase in attendance at meetings due to issues discussion or positive feedback based on post-discussion evaluation.

Goal 5: Sustain and grow the Section’s capacity and health to serve a dedicated, competent, and loyal membership, and accomplish the goals and vision of Cal-Pac SRM.

Action: Increase membership by 30 members per year over the next three years by doing the following:

- Encouraging agency land managers to join;
- Including membership applications in each newsletter and on the website;
- Calling all delinquent and dropped members; and
- Implementing additional methods developed by the Membership Committee

Responsibility: Membership Committee

Deadline: 2007

Measure of Success: Membership numbers

Action: Increase student membership by 10 members per year over the next three years by:

- Recognizing students at meetings with special name tags;
- Working with universities to provide guest speakers in classes and clubs; and
- Hold a meeting (perhaps breakfast meeting) at the annual meeting for student members (similar to the CCA Young Cattlemen program).

Responsibility: Membership Committee and new Student Committee

Deadline: 2006 Annual Meeting

Measure of Success: Number of student members

Action: Establish a permanent Audit Committee that will meet at the spring meeting to examine the Section’s financial records. [See Article 7, Sec 2 of Bylaws—President appoints an ad hoc committee at Fall meeting.]

Responsibility: Board of Directors (bylaws change), President

Deadline: Fall 2004

Measure of Success: Standardization and quality of financial records

Society for Range Management
Advisory Council Handbook

Adopted February 13, 1994

The purpose, structure, powers, and responsibilities of the Society for Range Management Advisory Council are clearly stated in the Society's Bylaws as shown below:

ARTICLE V. ADVISORY COUNCIL

Purpose:

SECTION 1. An Advisory Council shall serve as a planning, consultative, and advisory body to the Board of Directors, to provide the means for discussion and evaluation of Society affairs by a broad spectrum of membership, and to provide the opportunity for reporting on, exchanging ideas about, and evaluating Section and Society activities and programs.

Structure:

SECTION 2. The official Advisory Council shall be composed of the President and two elected officers of each Section of the Society. For the purpose of conducting normal business at the meetings of the Advisory Council duly authorized members of Sections may serve as alternates. The Advisory Council shall be chaired on an annual basis in accordance with the Advisory Council Procedures as approved by the Board of Directors.

Advisory Council Meetings:

SECTION 3. The Advisory Council shall meet at the place and time of annual meetings of the Society, in both separate session and in joint session with the Board of Directors, and may also meet at such other times and places as it may decide. Written notice from the Chair of the Council to its members and publication of meeting notices in a Society periodical are both to be made at least 30 days prior to the date of the meeting.

Liaison Responsibilities:

SECTION 4. The duties and authority of the Advisory Council are advising, consulting, planning, and recommending, and by such actions serving as an effective liaison between the Board of Directors, Sections, and the membership at large.

Quorum:

SECTION 5. The representatives to the Advisory Council, including duly authorized alternates in accordance with said Advisory Council procedures in attendance at any duly called meeting of the Advisory Council, shall constitute a quorum providing a simple majority of the Sections are represented. A simple majority vote of such representatives shall be sufficient to effect actions or recommendations of the Advisory Council except as provided for herein.

Chair & Chair-Elect Responsibilities:

SECTION 6. The current Chair of the Advisory Council shall preside at all meetings of the same. In the event of the Chair's absence the Chair-Elect who also serves as secretary of the Advisory Council will preside. The Chair and the Chair-Elect may attend all meetings of the Board of Directors which do not conflict with Advisory Council meetings. The Chair and Chair-Elect shall assist the Board of Directors in planning for the functions and affairs of the Society as representatives of the Advisory Council.

ARTICLE II. OFFICERS AND DIRECTORS

Recall Elections:

SECTION 6. Any member of the Board of Directors of the Society can be recalled by a majority vote of those ballots cast in a recall election. Such recall election shall be initiated when petitioned by fifteen percent of the current members of the Society or by sixty-seven percent of the entire official Advisory Council (as provided for in Article V herein). The recall election shall be held within 60 days after the receipt of the petition at the Society's headquarters office. Ballots shall be handled in a manner similar to that for any regular election as detailed in these bylaws.

Filling Vacancies on Board of Directors:

SECTION 7. Vacancies in any unexpired term of the elected members of the Board of Directors shall be filled from among the Society membership of good standing, by a two-thirds majority vote of the remaining Board of Directors. Vacancies in any unexpired term of the President or First Vice President shall be filled in order of automatic succession to the presidency to serve the unexpired term and the term for which they were elected. A vacancy in the office of Second Vice President shall be filled by election at the next regular election, thus requiring election of both First and Second Vice Presidents for the succeeding year. When a member of the Board of Directors is recalled, the vacancy will be filled as when any other vacancy occurs. When more than three vacancies on the Board of Directors occur simultaneously for any reason, all vacancies shall be filled by a majority vote of the entire official Advisory Council.

ARTICLE IV. MANAGEMENT OF THE SOCIETY

Reporting to Membership:

SECTION 4. Summaries of actions of all Board of Directors and Advisory Council meetings shall be published in a Society periodical within four months following the meeting(s). The official minutes shall be made available at cost to any member upon request.

Referendum Elections:

SECTION 5. A referendum election shall be initiated by the Board of Directors or when petitioned by fifteen percent of the current members of the Society or by sixty-seven percent of the entire official Advisory Council. A referendum election called for by said petition shall be held within 60 days after the receipt of the petition at the Society's headquarters office. Ballots shall be handled in a manner similar to that for any regular election as detailed in these bylaws. Passage of a referendum issue shall be by a simple majority of those members voting in the election.

ARTICLE VI. MEETINGS

SRM Meetings:

SECTION 1. The general meetings of the Society for the purpose of the reviewing the business and affairs of the Society and for presenting professional papers, fostering professional interchange and encouraging discussion of matters of interest and concerns of the Society, shall be held at such times and places as recommended by the Advisory Council and approved by the Board of Directors. Notice of the annual and other general meetings shall be announced to the membership in the Society's periodical publications at least 60 days in advance of such meetings.

Tours, Business and Special Meetings:

SECTION 2. Tours, business and other special meetings may be recommended by the Advisory Council and

approved by the Board of Directors. Notice of such meetings shall be announced to the membership in the Society's periodical publications or by special notice mailed to all Society members at least 30 days in advance of the meeting.

ARTICLE VII. SECTIONS

Establishing Sections:

SECTION 1. Sections, composed of Society members, may be established in any locality, and such organization shall become effective as soon as its proposed constitution, or articles of incorporation, and bylaws, which must specify the geographical boundaries of the proposed Section, shall have been submitted to and approved by the Board of Directors after consultation with the Advisory Council.

Resolving Conflicts Among Sections:

SECTION 8. The Board of Directors in consultation with the Advisory Council, will examine and resolve any conflict that may arise between Sections, and they also may rescind the authorization of any Section and terminate its existence.

ARTICLE IX. STUDENT ORGANIZATIONS

Student Activities:

SECTION 8. Students, either individually or from student organizations, shall be recognized and encouraged by the Society by sponsoring student conclaves, youth forums, judging contests, and other appropriate activities as recommended by the Advisory Council and approved by the Board of Directors.

ARTICLE X. PUBLICATIONS

Society Publications:

SECTION 1. As a means of accomplishing the Society's objectives, the Society shall publish two periodicals, a scientific journal and a popular journal, and also may issue other periodicals and/or publications at such times and in such a manner as may be recommended by the Advisory Council and approved by the Board of Directors.

ARTICLE XI. POLICY

Consideration of Proposed Policy:

SECTION 2. Sections, and Chapters through their parent Sections, may initiate and help develop proposed Society policy statements or propose changes in Society policy. Such proposals will be forwarded to the Executive Vice President for referral to the appropriate Society Committee and Advisory Council for consideration and action.

SECTION 7. In the matter of resolutions or position statements formulated by the Society, Sections or Chapters, the following guidelines shall be followed:

(a) A Section, Chapter, or any active member of the Society may submit statement changes or proposals to the Executive Vice President for referral to the appropriate committee and Advisory Council.

Initiate Policy:

(b) Society committees and the Advisory Council must consider all statements on rangeland matters coming from a Section, Chapter, or active member. The Board of Directors and Advisory Council may at any time

prepare and present statements to the appropriate Society committee for consideration.

Interaction with Committees:

(c) Society committees and the Advisory Council shall consider and prepare statements. These shall be forwarded to the Public Affairs Committee for editorial review and presentation to the Board of Directors. The appropriate Society committee chairperson and/or Advisory Council Chair shall be present during deliberations and be prepared to support such statements.

Consideration of Interim Statements:

(e) Interim statements approved by the Board of Directors will be submitted to the appropriate committee and Advisory Council at the next meeting of the Society for review and consideration through regular formulation procedures.

Policy Petition Referendums:

(f) Statements presented through the regular formulation procedures, that fail to receive a two-thirds majority vote of the Board may be reintroduced by referendum election. A referendum election shall be initiated by the Board when petitioned by fifteen percent of the current members of the Society or sixty-seven percent of the entire official Advisory Council.

ARTICLE XIII. AMENDMENTS

Consider Amendments - Propose Amendments:

SECTION 2. Amendments must be proposed by submitting the same, through the Advisory Council, to the Board of Directors in writing and bearing the signature of at least 50 members eligible for voting. Amendments also may be proposed by a majority vote of the entire Board of Directors or entire Advisory Council. All proposed amendments shall be submitted to a membership vote in the regular election next following, or at the direction of the Board, a special election may be held.

Specific Advisory Council Procedures

Voting

Each representative to the Council, including duly authorized alternates designated in writing by their Sections, in attendance at any meeting of the Advisory Council shall have one vote.

Election of the Chair

The Advisory Council Chair shall be elected from among the Section Presidents, one year prior to starting his/her term as Council Chair. Nominations will be made from the Council membership during the Annual Meeting; election will require a majority vote of the Council representatives present and voting. The change of officers will take place following the close of business of the Annual Meeting.

Advisory Council Secretary

The Chair-Elect serves as the secretary to the Advisory Council and is responsible to insure proper documentation of Council meetings. The Chair-Elect may be assisted with secretarial duties by a member of the Society Headquarters' Staff.

The Chair-Elect shall serve in the event of the Chair's absence or shall become Chair, if, for any reason, the Chair of the Advisory Council should be unable to serve, and will appoint a Temporary Secretary, should it be necessary, to serve until the next Advisory Council meeting at which time a Chair-Elect shall be elected.

Appointment of Committees

The Chair may appoint committees of the Council as deemed necessary for the effective and efficient conduct of business. At the end of his/her term, the Chair will forward all records of the Council to his/her successor.

Schedules and Timing

The Council Chair shall solicit from the Board of Directors and Sections items to be discussed and prepare an agenda. The Council Chair shall distribute the updated, five-year record of past recommendations to the Council membership at the time meeting agenda items are solicited. The agenda shall be forwarded to all Council Representatives, the Board of Directors, and appropriate Committee and Task Group Chairs.

The Executive Vice President of the Society will send an agenda for the Board of Directors' Annual and Summer meetings to the Advisory Council Chair and Chair-Elect at least 30 days prior to the meeting dates.

The Advisory Council will meet with the Board of Directors during each Annual and Summer Meeting. A joint meeting will follow the Advisory Council's regular meeting, at which time the Council will submit a report of its actions and recommendations to the Board.

Relationship to Committees

The Chair and Chair-Elect of the Advisory Council may attend all meetings of the Board of Directors which do not conflict with meetings of the Advisory Council. The Chair and Chair-Elect will also maintain liaison with the Board and Society Committees, especially the Public Affairs Committee, for the purpose of input and response reflecting Section concerns (see policy diagram). The Chair and/or Chair-Elect shall serve as members of committees as designated by the Board of Directors.

Reports

Minutes of each Advisory Council meeting will be recorded by the Secretary. These will be transmitted to the Council Chair no more than 30 days after the Annual and Summer meetings. The Council Chair will, within 60 days after completion of the Council meeting, have a copy of the minutes mailed to each Council member and member of the Board. A summary of minutes of Advisory Council meetings shall be published in a Society periodical within four months following the meeting.

Within 60 days of the close of the Annual and Summer meetings, the Executive Vice President will notify the Advisory Council on the Board's actions on the Council's recommendations.

The Council Chair, or his/her designee, shall assemble, maintain, and distribute a five-year record of Advisory Council Recommendations, Board action on the recommendations, and a current status summary.

Other

The Council may seek assistance from the Executive Vice President and Society headquarters for printing, mailing, secretarial help, and other Council activities.

SOCIETY FOR RANGE MANAGEMENT
POLICY STATEMENTS, POSITION STATEMENTS
AND RESOLUTIONS
February 2002

The **vision** of the Society for Range Management is productive, sustainable rangelands. The **mission** of the Society for Range Management is to promote and enhance the stewardship of rangeland ecosystems and associated renewable resources to meet human needs based upon scientific research and sound policies. The **objectives** through which the Society strives to meet its mission are to: 1) properly take care of the basic rangeland resources of soil, plants and water; 2) develop an understanding of range ecosystems and of the principles applicable to the management of range resources; 3) assist all who work with range resources to keep abreast of new findings and techniques in the science and art of range management; 4) improve the effectiveness of range management to obtain from range resources the products and values necessary for man's welfare; 5) create the public appreciation of the economic and social benefits to be obtained from the range environment; and 6) promote professional development of its members.

To meet these objectives the following **policy** and **position statements**, and **resolutions** have been developed.

POLICY STATEMENTS

RANGELAND AND RANGE RESOURCES

Rangelands, a broad category of land comprising more than 40% of the earth's land area, are characterized by native plant communities, which are often associated with grazing, and are managed by ecological, rather than agronomic methods.

The term "range" can also include forestlands that have grazing resources, or seeded lands that are managed like rangeland. Range resources are not limited to the grazable forage, but may include wildlife, water and many other benefits.

Management of Rangeland Ecosystems

The Society believes that rangeland ecosystems should be managed to provide optimum sustained yield of tangible and intangible products and benefits for human welfare. This can only be achieved through the sound use of ecological and economic principles. The use of valid resource inventories and monitoring are a basic requirement for planning and management of rangeland resources. Other manipulative management practices, including fire and integrated pest management may be employed to create positive changes in the landscape through development of sustainable, desired plant communities.

Multiple Use of Rangeland Resources

The Society supports managing combinations of rangeland uses, which best meet the needs and desires of people and are compatible with the sustainability and adaptability of the land. Multiple use management, where appropriate, is encouraged on both public and private lands.

Uses of rangeland the Society for Range Management supports includes:

- **Livestock Grazing.** Rangelands constitute an important forage base for livestock, and livestock constitute an important management tool for rangelands. The Society supports appropriately planned and monitored livestock grazing based on scientific principles that meet management goals and societal needs.
- **Water Management.** Rangelands constitute a large portion of the water producing land area of the earth. The Society promotes rangeland management that results in healthy ecosystems which enhance the quality of water and minimize soil erosion and sedimentation.
- **Wildlife Management.** Rangelands provide habitat for many species of wildlife. The Society promotes ecologically sound wildlife management integrated with rangeland management practices to maintain or restore desired wildlife habitat.
- **Management of Aesthetic Value.** Rangelands possess natural beauty and other aesthetic values. The Society supports the concept that range management activities should not detract from aesthetic values of rangelands and may often enhance them.
- **Recreational Use of Rangelands.** Rangeland provide recreational opportunities. The Society supports development of recreational

opportunities, as appropriate, in range management planning, providing that such use is compatible with other rangeland resource values.

DESERTIFICATION

Desertification is a permanent or semi-permanent reduction in the capability of land for biological productivity. Over long periods of time, desertification may result from change to a more arid climate. Desertification also occurs because of irreversible reduction in the ability of the soil to supply moisture and/or nutrients to vegetation. On rangelands, soil erosion by wind or water is the most common cause for loss of soil productivity, although permanent degradation of soil structure, nutrient loss, or salinization are other possible causes. Permanent loss of soil productivity may result from natural processes or human activity.

The Society for Range Management advocates use and management of rangelands to provide sustainable benefits for people. Rangeland management should aim to prevent desertification resulting from human activity and, where feasible, to stabilize or improve productivity of lands which have already suffered such desertification. Rangeland managers should seek to identify and understand desertification processes resulting from all causes, and if possible, to mitigate adverse impacts of such processes.

EDUCATION

A continuing need exists for people formally educated in range management to play a major role in decisions regarding the management of rangelands. The Society promotes education providing expertise in the climate-soil-plant-animal complex in relation to human needs and uses of the resources.

INTERNATIONAL COOPERATION

The Society promotes international development and dissemination of range management knowledge and sound management of rangelands worldwide. The Society maintains liaison with relevant professional organizations around the world.

MAINTAINING AND IMPROVING ENVIRONMENTAL QUALITY

Range management programs must consider possible effects on environmental quality. The Society advocates measures which enhance beneficial effects and minimize detrimental effects consistent with reasonable and prudent use of the rangelands resources.

RANGELAND INVENTORIES

The Society promotes the use of valid resource inventories as basic requirements for planning and management of rangeland resources.

RESEARCH NEEDS FUNDING AND IMPLEMENTATION

The Society for Range Management recognizes the need for adequate and sustained public and private support of rangeland research programs. Funding is also needed for prompt synthesis, dissemination and implementation of research results to serve the growing needs of managers with diverse objectives in diverse rangeland ecosystems.

The Society supports strong programs based on long-term planning in both basic and applied rangeland research and prompt dissemination of results.

POSITION STATEMENTS

BIOLOGICAL DIVERSITY

The Society for Range Management affirms that consideration of biological diversity is important and appropriate when developing land management objectives. The Society advocates research, education, and development of management technologies regarding the role of biological diversity in rangeland ecosystems.

Biological diversity is the variety and variability of the world's organisms, the ecological complexes in which they occur and the processes and life support services they mediate. Biological diversity is a complex phenomenon influenced by the kinds of organisms (i.e. plants, animals, microbes), their genetic variation, spatial distribution (e.g. ecosystem, landscape, regional, global), structural organization (e.g. vertical stratification) and functional role (e.g. nutrient and water cycling, energy flow). Biological

diversity varies in time and space and is influenced by many natural processes and management activities. It can be expressed in many different ways including richness, evenness, community processes and organization structure. No one expression is intrinsically superior to another. No single expression of biological diversity is sufficient nor is one scale of consideration paramount.

There is no simple relationship between biological diversity and properties of ecological systems such as stability for all rangeland sites. Loss of biological diversity, however, may reduce future land use options and the ability to maintain sustainable systems. Biological diversity is of fundamental importance to the operation of ecological processes and directly provides for human wants and needs.

The Society for Range Management recognizes the value of biological diversity to ecosystem structure and function and promotes the inclusion of biological diversity in the

array of facts to be considered in rangeland ecosystems. Maximizing biological diversity is not always possible or desirable at all levels of biological or spatial organization. Management for biological diversity should focus at the landscape level of organization or higher. This recognizes the natural mosaic pattern of ecosystems within landscapes associated with various in biotic and abiotic factors and disturbance regimes.

CARRYING CAPACITY

The processes on rangelands are dynamic thus making it impossible to directly measure carrying capacity for herbivores. Carrying capacity is dependent on the characteristics of the range resource, management intensity, management objectives and related variables. In the absence of other information, rangeland inventories done at one point in time can be used to provide general estimates of present or potential carrying capacity of management units. Such estimates are based upon many attributes including topography, ecological sites, present vegetation, water distribution and other measurable factors. These estimates should be combined with animal intake, diet preference, animal distribution and other similar attributes to evaluate carrying capacity. Carrying capacity estimates based upon one-point-in-time rangeland inventories do not produce results of sufficient accuracy to be the sole basis for adjusting time of grazing or stocking rates on specific grazing units. Carrying capacity should instead be based on impacts of historical and current stocking rates, grazing management, and weather. Adjustments in carrying capacity should be made through monitoring over time to ensure progress toward desired resource conditions.

CONSERVATION RESERVE PROGRAM

The Society for Range Management supports the concept of sustainable rangeland ecosystems consistent with reasonable and prudent use. A detrimental effect to achieving this goal has been the conversion of highly erodible lands from rangeland to cropland. The Conservation Reserve Program (CRP) has been successful in achieving soil conservation, clean water, clean air and enhanced wildlife habitat.

The Society advocates that productive, sustainable, economically and ecologically sound management systems be developed and applied on all CRP lands. This should be accomplished by keeping highly erodible lands in permanent vegetation cover. The Society also supports a strong education and information program so CRP contract holders can make informed land use and management decisions and expanded technical assistance programs that ensure all CRP producers receive conservation planning in a timely manner.

COORDINATED RESOURCE MANAGEMENT

The Society for Range Management advocates using a

voluntary Coordinated Resource Management (CRM) process for stakeholder/consensus decision-making to help individuals and communities work together to plan the use and management of all resources in a sustainable, productive, environmentally beneficial, and economical manner. The CRM process provides an arena in which diverse interests and personalities may resolve or prevent conflicts, exchange ideas, build trust and mutual respect and produce an action plan that all parties agree to implement and monitor. More ideas for solutions are generated by the collective wisdom of diverse interests working together to achieve common goals. More ideas usually lead to better solutions for the benefit of the entire community and all resources. People working together using the CRM process often build strong, long-term relationships and trust for the common good.

The Society for Range Management can provide information and assistance related to the CRM process to individuals and groups who wish to employ it in addressing resource issues.

FIRE MANAGEMENT

The Society for Range Management recognizes two kinds of fires exist: Prescribed fire and wildfires.

Prescribed fires may be ignited or naturally caused and permitted to burn within specific conditions to achieve established management objectives. Fires outside of prescription are wildfires and appropriate suppression actions should be taken. The Society supports the concept of prescribed fires as a useful management practice. To exclude fire either as a natural force or as a management tool means that we accept a highly unnatural ecological environment.

INTEGRATED PEST MANAGEMENT

Integrated pest management should be used as necessary and possible to rehabilitate range resources and/or control specific plant or animal pests. The Society supports such practices when ecologically, economically, and socially sound.

LIVESTOCK GRAZING ON RANGELANDS

Property managed livestock grazing is a sustainable form of agriculture and is compatible with a wide array of other sustainable uses of rangeland. The Society recognizes the cultural and economic importance of livestock grazing especially to rural communities. Livestock grazing is an efficient method for converting low quality forages to high quality agricultural products that supply human needs worldwide. Managed grazing may be used for expediting desired changes in the structure and function of rangeland ecosystems. Livestock grazing can be complementary and synergistic with other rangeland restoration technologies. Livestock grazing may not be appropriate on certain fragile and highly erodible lands; the removal of livestock grazing

on other lands may be of no benefit.

MANAGEMENT OF THE FISHERIES RESOURCE WITHIN RANGELAND WATERSHEDS

The Society for Range Management (SRM) supports the responsible conservation of species and their habitats, and recognizes the importance and function of biological diversity (Footnote: See Biological Diversity Position Statement). Several species or populations of fish have been federally listed as threatened or endangered. Population declines in these and other fish species can be caused by many different factors. Because of their specific requirements of water quality and stream conditions, fish species may be indicators of some watershed conditions.

Improper watershed management and competing water uses can affect fish populations by altering stream channel morphology and timing and duration of flow, resulting in degradation of water quality and fish habitat. Other factors, including competition with introduced fish species, excessive fishing pressure, stream modification and natural climatic events can also negatively effect these populations.

The SRM believes that when declines in fish populations on rangelands are documented and restoration actions proposed, there should be a complete analysis of causative factors. Based on this analysis the uses and users should share proportionate responsibility for restoration of watershed and riparian areas.

The SRM encourages all federal, state, tribal, provincial, and private land managers to carefully plan and apply watershed management practices that maintain or restore watershed and riparian areas. Improved fisheries habitats within rangeland watersheds should be one of many considerations in resource planning and management.

NATIONAL-LEVEL RANGELAND INVENTORY AND ASSESSMENT

Management of this Nation's one billion acres of rangeland is a critical environmental and economic issue. The status of America's rangeland ecosystems as viewed by a broadening cross-section of society is of major importance and concern. Consistent and reliable information to aid in policy formation for all classes and ownerships of rangeland is not available because an adequate database does not exist to support this process.

SRM supports the expansion of the U.S. Department of Agriculture Natural Resources Conservation Service's National Resources Inventory (NRI), or similar concept, to include all lands. Implementation of a large statistically valid sampling procedure, as exemplified by NRI, is necessary to provide accurate assessments of the status of U.S. rangelands. Use of a uniform inventory and assessment methods on rangelands of all ownerships will make such determinations possible.

SRM encourages every agency involved in advising rangeland owners or managing rangelands to participate in

the Federal Interagency Rangeland Health Committee (FIRHC) in its efforts to establish standard rangeland inventory and assessment procedures for all U.S. rangelands. SRM also urges the federal agencies to meet their respective legal mandates for periodically preparing factually consistent and relevant reports to Congress and others regarding the Nation's rangelands.

NOXIOUS AND INVASIVE WEEDS

The Society for Range Management recognizes that native or exotic noxious and invasive plants have a major debilitating effect on rangelands and other grazed ecosystems worldwide. Noxious and invasive plants threaten biological diversity, and the structure, function, and sustainability of ecosystems. They diminish the multiple uses and values these ecosystems are intrinsically capable of providing.

The Society promotes:

- 1) educational programs for landowners, resource managers, and the general public on the causes of invasion and increasing abundance of noxious and invasive plants, their impacts on natural resource and society, and proven management technologies;
- 2) research to improve technologies to manage noxious and invasive plants; and
- 3) laws, regulations, and cooperation among land management agencies, private landowners, governmental entities, and other interested groups to minimize the dispersal of noxious and invasive plants and to maximize efforts to contain or reduce existing infestations.

The Society believes it is ecologically and economically sound to prevent the arrival of noxious and invasive plants into new areas, and that the next best solution is to detect new outbreaks before seed production occurs and to initiate aggressive eradication efforts. Established infestations of noxious and invasive plants should be contained and controlled with integrated management systems that utilize mechanical, chemical, biological, or cultural control technologies. Neither single-treatment approaches nor short-term efforts will result in satisfactory long-term solutions to noxious and invasive plant problems. The affected ecosystems and their native or desired species should be restored and protected after noxious and invasive plants have been controlled.

OFF-ROAD VEHICLE USE

Several kinds of off-road vehicles are used on rangelands to implement range management systems and for recreational purposes. The Society supports operation of these vehicles in a manner that protects the range resources and minimizes conflicts with other uses.

The Society for Range Management (SRM) recognizes

that off-road vehicle (ORV) (Footnote: ORV refers to all motorized and non-motorized vehicles for the purpose of this statement) use is a valid recreation activity and a tool for resource management. Managing this use along with other recreation and resource uses and values has become increasingly difficult with increasing public demand for ORV use.

The increasing popularity and use of ORV's on public lands in the 1960's and 1970's prompted the development of a unified federal policy and two executive orders addressing OHV (off-highway vehicles) use. These executive orders directed the federal agencies to establish policies and provide procedures for control of ORV use to 1) protect the resources of public lands, 2) promote the safety of all uses of those lands, and 3) minimize conflicts among the various uses of those lands. Under these orders, ORV use can be restricted or prohibited to minimize damage to resources of public lands, harm to wildlife or habitats, and minimize conflict between user groups. While the federal land managing agencies have developed regulations in response to these executive orders, reviews have identified weaknesses in implementation of these orders to regulate ORV use.

Millions of acres of public land are currently available to cross-country ORV travel. Unmanaged use has created trail networks and impactive trails that are in riparian areas and on steeper, more erodible slopes. Monitoring by the land management agencies has indicated that most ORV problems occur where unrestricted, cross-country travel is allowed. While some managers have completed or have begun site-specific travel management plans for some areas to resolve these problems, use in the majority of the areas continues unrestricted and resource degradation caused by ORV use is continuing or even accelerating.

Members of the public, state fish and wildlife commissions, and resource advisory councils have shared concerns with the land management agencies about unmanaged ORV travel on rangelands. Unmanaged ORV travel on rangelands has the potential to spread noxious weeds or other invasive plants, cause erosion, damage cultural sites, disrupt wildlife, damage wildlife habitat, disrupt livestock grazing management damage forage resources, degrade water quality and create user conflicts.

The SRM strongly encourages the land managing agencies, landowners and ORV users to address unmanaged, cross-country ORV travel through appropriate actions to prevent resource damage and related problems associated with ORV use.

In support of this position, the SRM recognizes that access allowed under the terms and conditions of leases or permits should not be affected and that ORV use for management and administrative purposes should remain a tool by authorized users.

PLANTATION GRAZING

Domestic livestock grazing is a useful management

tool to bring about desired changes in certain plant communities including tree plantations. The Society encourages and endorses continued research and development of plantation grazing as a method of achieving desired timber management goals. Emphasis should be placed on the importance of integrating silvicultural, wildlife, and livestock grazing management in order to more efficiently meet resource management objectives.

PROFESSIONAL QUALIFICATIONS

Government agencies must bear responsibility for sound resource management and equitable, ethical work force management. The Society for Range Management supports the principles of work force diversity and equal employment opportunity, but in achieving these principles, professional qualifications in natural resource disciplines must be retrained and positive educational requirements be maintained for positions with responsibility for making natural resource decisions as well as professional and scientific positions.

PROTECTION OF RANGELAND AND OPEN SPACE VALUES

The Society for Range Management recognizes the agriculture industry as a critical element in maintaining private land ownership in a changing society. Public land grazing is often associated with this private land base, which provides valuable resources for multiple use. Changes in use of these private holdings affect the balance of multiple uses and interdependency of resources on public and private land.

A healthy and viable agriculture industry, among other multiple uses, provides incentive for maintaining or enhancing rangeland open space values.

Agriculturalist/conservationist partnerships could offer such needed business stability.

The Society supports continued multiple use management of public lands, which are interwoven with private land, in a manner to promote the open space concept.

RESPONSIBILITIES AND RIGHTS OF PRIVATE RANGELAND OWNERS

The Society for Range Management recognizes the role of the private landowner as a primary steward of rangelands. The Society supports the right to own and use private property and recognizes that within those rights are imbedded certain responsibilities. These rights should be respected and protected. The Society also recognizes that owners of private rangelands – whether they are individuals, institutions, or commercial business – have a vested interest in the condition of their rangelands, an incentive that often leads to maintenance or improvement of the resource.

Privately owned rangelands, and those lands that are ancillary to the sound management of rangeland ecosystems (pasture, haylands, woodlands, and croplands) greatly

influence the economic and environmental health of nations throughout the world. These privately owned lands, when thoughtfully managed with stewardship of all resources, serve many beneficial purposes. Included among these are: Healthy watershed function, the retention of the essential habitat for many species, including threatened or endangered plants and animals, and the supply of food and fiber to the work economies.

Private rangeland ownership carries responsibilities. The Society supports rangeland owners in managing their resources, within the context of the whole ecosystem, in such a way as to protect resource health and long-term sustainable production.

RIPARIAN VALUES

The Society for Range Management believes that many uses are compatible with proper riparian area function and riparian values. SRM actively encourages the implementation of management strategies for riparian areas and watersheds that optimize their values while protecting or restoring riparian and watershed function.

Riparian areas are integral components of watersheds that are the transition between aquatic and terrestrial elements of the ecosystem. These lands occur adjacent to streams, springs, seeps and other bodies of surface and subsurface water. Soil moisture content is significantly higher and, in many regions, riparian areas support different plants and animal communities than adjacent uplands.

Complex hydrologic, soil, and biotic relationships in riparian areas are important to watershed function. These functions include flood energy dissipation and sediment capture; groundwater recharge, nutrient cycling and maintenance of water quality. Riparian areas support and depend upon the watershed as a whole.

Riparian areas are essential for structural and biological diversity in the landscape. They offer important habitat elements for fish, wildlife and other organisms. Human health and safety, and aesthetic, economic and recreational opportunities require properly functioning riparian areas.

SPECIES CONSERVATION

The Society for Range Management supports the conservation of species and the maintenance and/or restoration of their habitats through the application of sound ecological and economic principles supported by rigorous research. Furthermore, the Society advocates that legislation and laws governing the conservation of species should be implemented and managed in a cooperative manner cognizant of social and economic impacts.

UNIVERSAL SOIL LOSS EQUATION

The Society opposes use of the Universal Soil Loss Equation as a determinant of rangeland resource condition, treatment needs, treatment effectiveness, program funding, stocking rates, or any other management or regulatory decisions. The refinement of data is inadequate, thus use of

the model is inappropriate to detect the subtle changes in the resource that indicate a need for management changes. Plant composition should be used to indicate early changes in resource condition in these rangeland ecosystems.

USE OF FORAGE UTILIZATION AND RESIDUE MEASUREMENTS

The Society for Range Management recognizes and endorses forage utilization and residue measurements as useful tools in rangeland monitoring, and acknowledges their value in land management. When used with other monitoring information, utilization can be employed to design and evaluate management decisions. These measurements, when properly timed and conducted using appropriate methods and sampling procedures, can be used as an aid in:

1. Analyzing distribution of animal use on a management unit.
2. Interpreting cause and effect relationships for observed changes in resource attributes such as soil cover, species composition, residual cover, etc.
3. Adjusting stocking rates and/or timing of grazing when used in conjunction with other monitoring information including: long term vegetation or habitat data, current and historical stocking records, precipitation records, etc.

Utilization and residue measurements are not management objectives. They are tools to be used with other information in evaluating whether desired resource conditions are being achieved.

USE OF NATIVE AND INTRODUCED PLANT SPECIES

The Society for Range Management supports the management of rangeland ecosystems to provide for sustained yield of products and benefits for human welfare and multiple uses. The SRM prefers the use of native plant species in seeding and restoration of rangelands. The SRM also recognizes in certain circumstances that introduced plant species are a desirable tool for rangeland management.

Restoration of vegetation cover on rangelands may be necessary when vegetation has been destroyed or seriously reduced by disturbances such as improper grazing, wildfire, or mechanical disturbance. Failure to implement such re-vegetation may result in permanent degradation of rangelands, reduced wildlife populations, and reduced economic benefits. Range seeding may involve replacing existing vegetation with plants that provide improved soil and watershed protection, livestock forage, wildlife habitat, or other benefits.

Selection of plant species or species mixtures to be used in re-vegetation of rangelands should be governed by four primary considerations: 1) species must be capable or establishing and growing on the specific site to be treated, 2) species contribute toward attainment of management objectives, 3) species will not become invasive by spreading to areas where it is not desired, and 4) adequate seed

sources and economical establishment techniques are available. Although the use of native species is preferred, it may not be possible to use them due to the unavailability of native seed stock that meets the above requirements.

Selected introduced plant species have provided major benefits in rangeland management and other areas of resource management. While the SRM prefers the use of native plant species, the SRM supports the continued use of introduced plant species to protect rangeland resources and meet management goals where use of natives is not suitable or possible.

WETLANDS

The Society for Range Management believes that many rangeland uses are compatible with proper wetland function and values. SRM actively encourages the implementation of management strategies for wetlands that optimize their values while maintaining or restoring the wetland function. This may include restoration techniques when these values have diminished or in creating wetlands where their values are designed.

Wetlands are areas characterized by soils that are usually saturated or ponded (i.e., hydric soils) that support mostly water-loving plants. Wetlands are unique ecosystems that vary in their complexity due to hydrology, soils, climate, animal and plant interactions. The function of wetlands may include water quality enhancement, flood control, nutrient cycling, sediment capture, groundwater recharge and the provision of habitat for a diversity of living organisms.

Wetlands values provide for human health and safety, biological diversity, aesthetic, economic, and recreational opportunities which require properly functioning wetland areas.

WILD HORSE AND BURRO MANAGEMENT

Society for Range Management policy is to support wild horse and burro use of rangelands in accordance with the Wild Horse and Burro Act and as part of the multiple use mix of products and benefits for human welfare in locations where these animals existed when the law was passed. The law specifies management to provide "a thriving ecological balance". SRM interprets this to mean that long-term sustainability and productivity must be the primary consideration in devising legislation and policy for management planning and administration of rangelands, including establishment of proper numbers and management levels for wild horses and burros. Rangeland "health" standards and guidelines are equally appropriate for all herbivores.

Wild horse and burro populations increase rapidly and their numbers commonly expand beyond herd management areas and exceed carrying capacity unless excess animals are regularly removed. Adoption programs and sanctuaries for excess horses have only been partially successful. Overstocking results in deterioration of vegetation, soils,

and watersheds and leaves a potential for expansion of invasive species. Serious conflicts with wildlife, endangered species, domestic livestock, and other uses of rangelands have resulted.

The federal government must implement more effective methods to manage and control populations of wild horses and burros. SRM supports changes in laws, policies, and administration to effectively and economically manage wild horse and burros to maintain healthy populations, reduce conflicts with other uses, and maintain long-term sustainability of rangeland resources.

WILD HORSE MANAGEMENT METHOD

The Society believes in the practice and enhancement of multiple use values of rangelands, while maintaining basic soil, water and vegetation resources. The Society also believes that a "thriving natural ecological balance" is essential to the health and maintenance of viable wild horse and burro populations.

Therefore, SRM recommends that public land agencies develop the planning, implementation and monitoring of vegetation management that incorporates wild horse management strategies along with other resource demands. Funds saved through the following recommended strategies should be used for the basic resource management in the herd management areas.

The Society for Range Management believes new and innovative herd management strategies can reduce the number of unadopted wild horses that are removed from the rangelands. These herd management strategies should include:

- a. Leaving the breeding herd on rangeland for its natural life.
- b. Removing excess from young of the herd.
- c. Leaving sufficient young to offset death loss and sustain the integrity of the herd.
- d. Retaining desirable characteristics.
- e. Removing undesirable characteristics from the gene pool.

The Society for Range Management urges the Bureau of Land Management and the Forest Service to adopt the use of herd management strategy and explore other cost effective methods.

WILDLIFE MANAGEMENT INCENTIVES FOR PRIVATE LAND OWNERS

The Society for Range Management recognizes that private lands commonly supply important wildlife habitat and recreational opportunities. Habitat quality and quantity may be critical factors limiting wildlife populations. Without appropriate incentives, landowners may not devote the necessary resources toward enhancing wildlife habitat and increasing recreational access. Monetary compensations may provide incentives for landowners to incorporate wildlife management as an integral part of their total land management strategy. Further, state, provincial, and federal

agencies should be encouraged to provide private landowners with educational programs, technical support, and financial incentives to enhance and sustain productive natural resources on private lands.

WILDLIFE/LIVESTOCK INTERACTIONS

With increases in big game numbers on rangelands, there is an increasing potential for conflict between domestic and wild herbivores.

The Society has developed the following position statement: The land management agencies are responsible for habitat management. These legally mandated roles necessitate a cooperative approach to resource planning, management and monitoring with wildlife agencies. This cooperative approach should involve all concerned users, interest groups and landowners. Management goals and population objective numbers should be developed in a consultative manner on a herd unit basis, and management direction incorporated in land and resource management plans.

Land management agencies should establish and implement monitoring of ecological status of the range resource influenced by annual herbivore use.

Land management agencies must cooperate with wildlife agencies to insure consistency and compatibility of data used in determining range vegetation status and wildlife population trends.

Adequate funding must be provided to support achievement of land and resource management plan goals and objectives.

Adequate funding and staffing must be provided for collection, analysis, and interpretation of ecological status and trends towards meeting plan objectives.

Timely land resource decisions should be based on the best and most current data. It is in the best interest of basic resource management to make decisions with the best available data.

RESOLUTIONS

CONSERVATION RESERVE PROGRAM

WHEREAS, the Society for Range Management supports the concept of sustainable rangeland ecosystems consistent with reasonable and prudent use; and

WHEREAS, a detrimental effect to achieving this goal has been the conversion of highly erodible lands from rangeland to cropland; and

WHEREAS, the Conservation Reserve Program (CRP) has been successful in achieving soil conservation, clean water, clean air and enhanced wildlife habitat; and

WHEREAS, Conservation Reserve Program contracts will begin to expire September 30, 1995; and

WHEREAS, the future use and management of these lands depend on the decisions of 350,000 CRP participants; and

WHEREAS, their decisions will be guided by USDA program policy, economics of alternative land uses, and resource potential of the land.

THEREFORE, BE IT RESOLVED THAT the Society advocates that productive, sustainable, economically and ecologically sound management systems be developed and applied on all CRP lands. This should be accomplished by keeping highly erodible lands in permanent vegetative cover.

THEREFORE BE IT FURTHER RESOLVED THAT, the Society also supports a strong education and information program so CRP contract holders can make informed land use and management decisions and expanded technical assistance programs that ensure all CRP producers receive conservation planning in a timely manner.

THE REAUTHORIZATION OF THE ENDANGERED SPECIES ACT

WHEREAS, the Society for Range Management supports the conservation of species and the maintenance and/or restoration of their habitats through the application of sound ecological and economic principles supported by rigorous research; and

WHEREAS, the Society advocates that legislation and laws governing the conservation of species should be implemented and managed in a cooperative manner cognizant of social and economic impacts; and

WHEREAS, the Society defines an ecosystem as "Organisms together with their abiotic environment, forming an interacting system, inhabiting an identifiable space."

THEREFORE BE IT RESOLVED, the Society supports reauthorization of Public Law (93-295 as amended; 16 U.S.C. 1531-1543) entitled, "The Endangered Species Act of 1973" with the following amendments:

- a. Redirect the focus of the Act from the individual species to the management of ecosystem function and sustainability.
- b. Require external peer/technical review of the information used in the listing process and recovery plans;
- c. Identify key information needs and provide for research, inventories, monitoring, and specific timelines to fill information voids;
- d. Designation of critical habitat and development of recovery plans shall comply with the National Environmental Policy Act of 1969 as amended;

- e. Provide a cooperative approach to the management of private lands that may include:
1. development of voluntary, cooperative management plans/agreements;
 2. purchase of easements; and
 3. land exchange or just compensation for landowners who cede control of their property to society for species conservation.

SALMONID FISHERIES AND RANGELAND WATERSHED MANAGEMENT

WHEREAS, the Society for Range Management supports the conservation of species and their habitats and recognizes the importance and function of biological diversity, and

WHEREAS, salmon, steelhead and trout, because of their specific requirements of quality water and stream conditions, are indicators of watershed conditions in many parts of the world, and

WHEREAS, several species or populations of salmonids have been federally listed as sensitive, threatened, or endangered, and many other salmonid populations are at historically low levels because of many human impacts, and

WHEREAS, among these impacts, improper watershed management and certain competing water uses where identified can affect salmonid populations by altering timing and duration of flow and stream channel morphology and by degrading water quality and fish habitat,

THEREFORE BE IT RESOLVED, that the Society for Range Management encourages all federal, state and provincial land management agencies and private land owners to plan and apply land and water management that maintain or restore watershed functions, and stream and riparian conditions.

WILD HORSES AND BURROS

WHEREAS, the Bureau of Land Management has adopted and implemented standards and guidelines for rangeland "health" as a basis for assessing livestock grazing effects, and

WHEREAS, the Society for Range Management takes the position that all land uses should provide for long-term sustainability of rangelands, and

WHEREAS, the Society for Range Management recognizes the standards and guidelines for rangeland "health" as prepared are equally appropriate for all herbivores, and

WHEREAS, the Society for Range Management is concerned about present management of wild horses and burros on Bureau of Land Management lands.

NOW THEREFORE BE IT RESOLVED, that the Society for Range Management strongly urges the Secretary of the Interior to:

1. adopt rangeland "health" standards and develop guidelines as a basis for assessing wild horse and burro grazing effects; and
2. implement timely corrective actions when wild horse and burro grazing impacts result in the inability to meet or progress toward rangeland "health" standards.

**Society for Range Management
Advocacy Guidelines
(Rev. July 2002)**

These guidelines provide guidance to SRM members and sections who propose or prepare advocacy statements on behalf of the parent Society (hereinafter referred to as Society) or its subunits (Sections and Chapters). The guidelines that follow were designed to ensure that:

- . SRM's external advocacy will be ethically and professionally sound;
- . advocacy statements will not degrade the SRM's reputation as the most reliable source of scientific information on rangeland resources;
- . rangeland related scientific information will be used appropriately when members address rangeland resource issues; and
- . advocacy statements will be widely supported within the SRM because they will be technically correct, respectful of alternative views, and consistent with SRM Policy Statements, Position Statements, Bylaws, the SRM Code of Ethics, and Standards for Conduct for SRM Members Providing Public Service.

Members and Sections planning to influence an external issue and to invoke the credibility of the SRM or its members shall adhere to the SRM's Bylaws, which state:

- . Sections, in their speech, writing, and action shall conform to the principles, policies, and objectives of the Society, as set forth in its Articles of Incorporation, Bylaws, or duly approved statements of policy and principle (SRM Bylaws, Article VII. Sections, Section 6.)
- . The purpose and functions of a Chapter shall, in general, be the same as those specified for Sections, and in all their actions and activities Chapters shall conform to the principles, policies, and objectives of the Society as set forth in its Articles of Incorporation, Bylaws, or duly approved statements of policy and principle (SRM Bylaws, Article VIII. Section Chapters, Section 5.).
- . Each Chapter and Section shall have the authority to formulate statements within the area of its jurisdiction and consistent with Society Policy Statements (SRM Bylaws, Article XI. Policy, Section 7. (g)).

A. What is Advocacy?

Advocacy may be simply defined as arguing for a cause, often on behalf of others. Arguments may be written or expressed orally, and sometimes they must be developed reasonably quickly. Advocacy is on its strongest ground when it is based on a hierarchy of instruments used as official expressions of SRM views.

The principal instruments are SRM Policy Statements, Position Statements, legislative briefing statements, and Resolutions.

Policy statements are general statements of principle about resource topics that explain and justify the SRM's perspective or attitude in largely philosophical terms. Policies generally have a long life span, perhaps 10-20 years. Policies may be approved by the Board of Directors or referred to the membership for ballot vote.

Position statements are specific stands on specific issues. They are prepared by experts, scientifically documented, and rigorously reviewed. They must be consistent with SRM policies, and are approved by the Board of Directors.

Legislative briefing statements include written statements detailing specific stands on specific items of legislation. These are developed and approved like position statements, with which they must be consistent. Legislative briefing statements also include testimony made before legislative committees and other information provided to legislative bodies. Anyone offering such testimony or information as a representative of SRM, or a section or chapter of SRM, must ensure that it is consistent with SRM policies. SRM Board of Directors approval must be given before a member represents SRM in providing testimony or information.

Resolutions are issue statements that are peer-reviewed by committees and approved at an official Society or Section meeting. They are less analytical than position statements or legislative briefing statements but must be consistent with SRM position statements and policies.

Position statements, legislative briefing statements, and resolutions become void when the issues they address become moot. Use of any of these instruments to promote the principles, policies, and positions of the SRM may be considered a form of advocacy, especially when it is used to influence public policy.

B. Criteria for Advocacy at the Parent Society Level

The following criteria shall be used to determine whether it is appropriate for the SRM to prepare an advocacy statement on an issue, and they provide a checklist of the steps needed to properly arrive at a statement on a particular issue. The criteria were developed to ensure, without unnecessary restrictions on advocacy, that a member does not improperly attribute personal views to the Society or one of its Sections or Chapters. Sections or Chapters preparing statements on a position should consider the additional criteria outlined in the subsequent section.

1. The issue is pertinent to SRM's goals and objectives as stated in its Articles of Incorporation and Bylaws.
2. The importance of the issue warrants the effort of SRM's officers, members, and staff to address, given the existence of other issues. Urgency may be a factor if failure to act will place a resource in jeopardy.
3. The appropriate organization level of SRM was considered to address the issue (ie; parent Society, Sections, chapters). Considerations

- include the geographic limits of the issue and the locations of experts able to prepare an accurate position.
4. Significant membership support for action is evidenced or known, or if not, the reason why members are unaware of the issue is legitimate.
 5. Alternative views on the issue were considered.
 6. Administrative resources and funds to pursue the action to completion are available or can be secured.
 7. Consideration has been given to joint action with other concerned organizations in order to strengthen the position taken.

C. Guidelines for Subunits on Development of Advocacy Statements

Sections or Chapters should adopt internal procedures to manage the development and advocacy of policy statements, position statements, legislative briefing statements, and resolutions. The internal procedures should address the criteria used to select issues. Procedures should provide sufficient guidelines for quality control, such as peer review, of written products that advocate a position or action. Subunits should consult SRM headquarters to develop a mechanism for relaying and promoting their policies and positions to all concerned parties. The following steps provide procedures for developing and advocating subunit policy statements, position statements, legislative briefing statements or resolutions:

1. A member or committee raises a formal concern or issue.
2. The subunit's executive or other committee reviews the issue based on the following questions:
 - a. Is the issue pertinent to the subunit's goals?
 - b. Do (or will) subunit members support the position?
 - c. Is the position consistent with parent society position?
 - d. Does the subunit have adequate expertise and technical information to develop a position?
 - e. Have alternative views been considered?
 - f. Is the urgency of the issue so great that the officers or executive committee would have to act without full membership approval?
 - g. Would the subunit be willing, and does it have the resources, to follow through?
 - h. Do geographic boundaries and other aspects of the issue make subunit involvement appropriate? Should other subunits or entities be involved?
 - i. Do the potential benefits of taking action outweigh the risks?
3. When the subunit determines that the issue is appropriate for action, it:
 - a. subjects the issue to further development if necessary,
 - b. solicits an independent review (necessary for all but the most minor issues; the greater the sensitivity and importance of the issue, the more intensive the review should be), and
 - c. takes the recommended action and notifies SRM headquarters.

4. The actions taken by the subunit may include (but are not necessarily limited to):
 - a. sending a letter with a request for action or comments;
 - b. drafting and sending a resolution;
 - c. preparing a position paper, legislative briefing paper, or policy paper (copied to SRM headquarters);
 - d. referring the issue to SRM headquarters with recommendations;
 - e. recommending an educational forum;
 - f. taking no action but providing supporting rationale to proponents.

D. Accountability and Oversight

The SRM must be assured that when members advocate their own interests or personal opinions, they clearly distinguish their views from those of the SRM. Members must not leave the impression that personal views represent the Society or subunit views. When a position is identified with the Society or subunit, some level of review is essential to ensure quality control and membership concurrence with the position expressed. However, this must be balanced with the equally valid concern that an overly lengthy or structured review process interferes with SRM's ability to act or respond quickly when necessary.

The following guidelines address the accountability for and oversight of advocacy activities:

1. New subunit leaders should attend the orientation and training that is to be provided for emerging leaders at annual meetings of the SRM, and when possible at the Section level. Training sessions should include a section on the sensitivity, policies, and oversight associated with advocacy.
2. When it develops, reviews, and promulgates advocacy statements, each subunit must conform to the SRM's established position on the subject and to the overall policy on development and advocacy of SRM positions, as stated at the beginning of this chapter.
3. When possible, the subunit's executive committee should review the relevance and urgency of advocacy statements, the appropriateness of a response by the subunit, general membership support, minority views, available resources, and potential for achieving the desired effect.
4. In an emergency, when lack of action may result in serious harm to a resource, the SRM president and/or other officers, including the executive director, should be consulted. With their concurrence, the executive director or a subunit member should forward the best professional opinion or position to appropriate officials. Prior consultation with SRM experts or concerned subunits should be

- conducted by whatever means possible. If time permits, membership approval should also be obtained.
5. Except for emergency resolutions, subunit resolutions advocating a position must undergo a rigorous review by an appropriate number of independent experts knowledgeable on the subject. Subunits advancing resolutions are directed to follow the guidance provided in SRM Bylaws, Article XI. Policy, Section 7. Resolutions submitted by subunits for adoption by the SRM at its annual meeting will be considered by the Public Affairs Committee, which may solicit additional independent reviews.
 6. For each formal position taken, the organizational sponsor, Society, Section, or Chapter should be clearly identified so there is no confusion as to the position's source.

E. Authorized Representation

The SRM and its subunits must have mechanisms to ensure that their letterheads, logos, and other identifiers are used for advocacy purposes only as specifically authorized pursuant to the SRM's advocacy policies and procedures. It is emphasized again that when members present an SRM position, they must state the position accurately, identify the SRM organizational unit responsible for it, and refrain from embellishing with personal opinion unless the opinion is identified as such. All of the foregoing is to be guided by the SRM Bylaws and Code of Ethics.

F. Education and Outreach Need

The SRM's advocacy guidelines must be conveyed to newly elected officers and representatives at all SRM organizational levels. Newer members entering leadership positions often lack exposure and sensitivity to SRM's concerns about advocacy of issues. Longtime members may find advocacy a new experience in the SRM, even though many other professional societies have assumed advocacy roles for many years. For these and other leaders, the SRM should develop training and information programs that foster awareness of and adherence to established advocacy protocols.

Training and Information

The SRM will offer leadership orientation each year at the annual meeting, and at as many subunit meetings as opportunities permit. This instruction will cover advocacy procedures as well as introductions to SRM's Bylaws, Policy Statements, Positions Statements, Legislative Briefing Statements, Resolutions, Code of Ethics, and Robert's Rules of Order. It will cover any training materials and documents that have been developed by the SRM and its subunits as well as manuals, videos, or other media that record current positions or roles. All members, and subunit officers in particular, are encouraged to attend any such orientation available to them.

Subunit leaders and developing leaders should stay abreast of SRM advocacy activities as published in Rangelands, The Trail Boss News, and other SRM communications. They are expected to become familiar with the legal ramifications, risks, and liabilities pertaining to their professional activities as representatives of the SRM. Before engaging in any advocacy action on behalf of the SRM, members should be thoroughly familiar with these guidelines and with all related material in SRM Bylaws and Articles of Incorporation. To help members and officers to become familiar with the positions of the SRM at all levels, a central registry of Policy statements, Position Statements, legislative briefing statements, and resolutions will be maintained on the SRM homepage (<http://www.rangelands.org>).

In addition to the above training, the SRM will offer continuing education workshops at the annual meeting regarding legislative affairs and formulation of public policy. Members and officers representing policies and positions of the SRM or its subunits are expected to present themselves and their positions in accordance with the highest standards of professionalism, including but not limited to matters of dress, language, demeanor, and sensitivity to the rights and opinions of others. Subunits are encouraged to institute multi-year progressions for elected officers or multi-year presidencies to expand corporate memory.

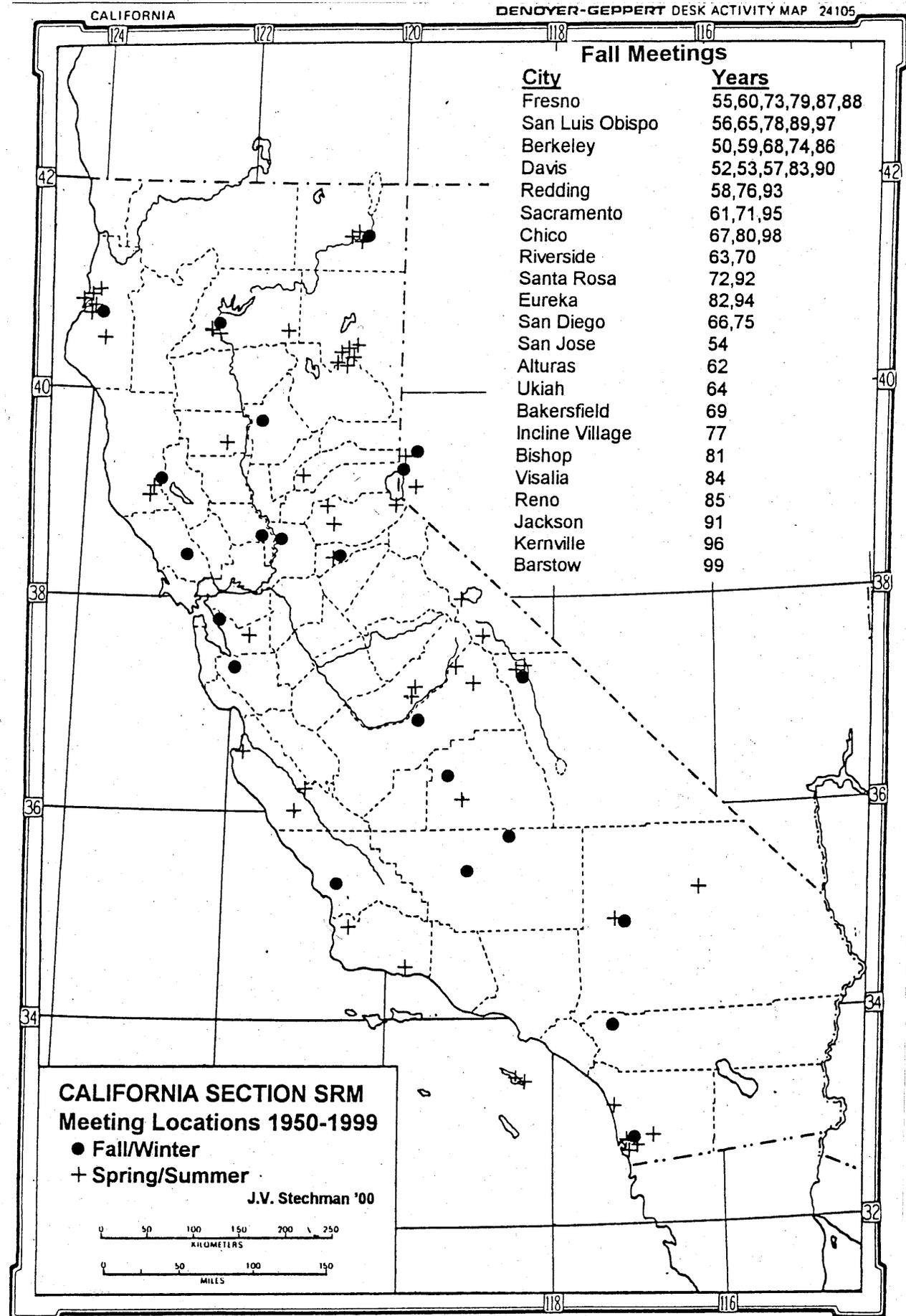
Society for Range Management,
Cal-Pac Section
Former Meeting Locations

Year	Spring / Summer Meeting	Fall / Winter Meeting
1949	-----	Berkeley (organizing meeting)
1950	1) Humboldt 2) El Dorado County	Berkeley (first annual meeting)
1951	Livermore Valley	Mt. Lassen Area
1952	San Joaquin Experimental Range	Davis
1953	3) Ramona Alpine 4) Hopland	Davis
1954	Alturas	San Jose (in conjunction with ASRM Annual Meeting)
1955	None	Fresno
1956	1) Porterville 2) Sierra NF	San Luis Obispo (joint meeting with Wildlife Society)
1957	Santa Maria	Davis
1958	Redding	Redding (summer/fall meeting combined)
1959	None	Berkeley
1960	Susanville	Fresno
1961	1) San Joaquin Exp. Range 2) Lee Vining (joining with Nevada Section)	Sacramento
1962	Eureka	Alturas
1963	San Joaquin Experimental Range	Riverside – Santa Catalina Island
1964	Bishop	Ukiah-Hopland
1965	Susanville	San Luis Obispo
1966	Yreka	San Diego
1967	Santa Barbara (in conjunction with ASRM summer meeting)	Chico
1968	Santa Catalina Island	Berkeley
1969	Alturas	Bakersfield
1970	Arcata	Riverside
1971	Reno-Sierra Valley (joint meeting with Nevada Section)	Sacramento
1972	San Diego	Santa Rosa

Year	Spring / Summer Meeting	Fall / Winter Meeting
1973	Susanville	Fresno
1974	Bishop	Berkeley
1975	Arcata	San Diego
1976	King City	Redding
1977	Oceanside-Camp Pendleton	Incline Village (joint meeting with Nevada Section)
1978	Ukiah-Hopland	Pismo Beach
1979	Baker	Fresno
1980	Marysville-Sierra Field Station	Chico
1981	Susanville	Bishop
1982	Jackson-Lockeford	Eureka
1983	San Diego	Davis/UC Davis
1984	Blodgett-Georgetown	Visalia
1985	Shasta-Redding	Reno-Sparks (joint with Nevada Section and TWS)
1986	Ft. Hunter Liggett	Berkeley/UC Berkeley
1987	Arcata (in conjunction with SRM summer meeting)	Fresno
1988	Alturas/Sheldon Refuge (with Pacific Northwest & Nevada Sections)	Redding
1989	Barstow (California Desert Conservation District)	San Luis Obispo
1990	Willows/Stony Creek	Davis (with Oak Symposium)
1991	Oakhurst/Yosemite (with Cent. California Chapter of Society of American Foresters)	Jackson (with Watershed Management Council)
1992	Alturas	Santa Rosa
1993	Santa Catalina Island (cancelled)	Redding
1994	Bishop	Eureka
1995	San Diego	Sacramento (joint with Native Grass Society)
1996	Monterey	Kernville
1997	South Lake Tahoe (joint with Nevada Section)	Morro Bay

Year	Spring / Summer Meeting	Fall / Winter Meeting
1998	Susanville	Chico
1999*	Carson City, Nevada (joint with Nevada)	Barstow
2000	McKinleyville	Fish Camp / San Joaquin Exp. Range
2001	Woodland/Winters (joint with SWCS)	Hollister
2002	Santa Nella (joint with CNGA)	Coalinga/Harris Ranch
2003	Sierra Foothill RE Center (joint w/UCRWWG)	Bridgeport/Hunewill Ranch
2004	Alturas	Kailua-Kona, Hawaii
2005	San Simeon/Hearst Ranch	Marconi Conference Center, Marin County
2006	San Jose	Catalina Island
2007	Santa Barbara (joint with CNGA)	Bishop (joint with Nevada Section)
2008	Chico	San Diego
2009	Santa Rosa	
2010		
2011		
2012		
2013		
2014		
2015		
2016		
2017		
2018		
2019		
2020		

*See map of State, County locations, years, 1950-1999 (SRM California Section, next page).



Society for Range Management,
Cal-Pac Section
Former Officers

Year	President*	President-Elect*	Secretary	Board of Directors *
1950	Waldo E. Wood	Wayne W. Austin	J.R. Bentley	Harold Biswell W.R. Dasman R.M. Love A.H. Sampson T.J. Taylor
1951	Wayne W. Austin (Transferred and filled by: J.R. Bentley)	J.R. Bentley	B.E. Haslan	Harold Biswell R.M. Love Milton D. Miller Fred W. Wiedeman Waldo E. Wood
1952	Don Cornelius	J.R. Bentley (or Al Murphy)	B.E. Haslan (or Arnold Schultz)	J.R. Bentley Milton D. Miller J.K. Sexton William C. Weir Fred C. Wiedeman
1953	Arnold Schultz	Allenby White	Harold D. Bissell	L.T. Burcham F.M. Burnette Don Cornelius J.K. Sexton William C. Weir
1954	J.K. Sexton	Wayne E. Biehler	Milton D. Miller	L.T. Burcham F.M. Burnette Leonard Carey Logan Carter Arnold Schultz
1955	Milton D. Miller	William C. Weir	Lester J. Berry	Rueben Albaugh Leonard Carey Logan Carter L.W. Lowrey J.K. Sexton
1956	William C. Weir	L.W. Lowrey	Burgess L. Kay	Ruben Albaugh Ray Anchofoguy John Baumgartner Milton D. Miller L.R. Thomas
1957	Wayne E. Biehler	Ken Wagon	John E. Butler	Ray Anchofoguy Lisle R. Green Harry S. Hinkley Burgess L. Kay William C. Weir

Year	President*	President-Elect*	Secretary	Board of Directors *
1958	R.M. Love	William P. Dasman (Resigned, replaced by: Burgess L. Kay)	Walter E. Howard	Wayne E. Biehler Charles Carlson Norman Farrell Lisle R. Green Burgess L. Kay
1959	Harold Miller	Lisle R. Green	Burgess L. Kay	Lester J. Berry Charles Carlson R.M. Love Arnold Schultz Joe Thornton
1960	Lisle R. Green	Joe Woolfolk	Burgess L. Kay	Lester J. Berry Tony Evanko Harold Miller Arnold Schultz Don Torrell
1961	Joe Woolfolk	Harold F. Heady	William Wagner	Richard Bahme Don Euler (replaced by J.F. Thornton) Tony Evanko Lisle Green Don Torrell (replaced by Milton Jones)
1962	Harold F. Heady	A.B. Tony Evanko	Lynn O. Hylton	Richard Bahme Charles A. Graham Al H. Murphy Joe Thornton Joe Woolfolk
1963	Tony Evanko	Cyrus M. McKell	C.W. Zumwalt	Marvin Dodge Charles A. Graham Harold Heady A. H. Murphy Jim Street
1964	Cyrus M. McKell	Harold Biswell	Joe Goodin	Marvin Dodge Tony Evanko Jim Malory Joe Russ IV Jim Street
1965	Harold Biswell	D.W. Cooper	Jack Hooper	Jim Malory Cyrus M. McKell Neal Nelson Cecil Pierce Joe Russ IV

Year	President*	President-Elect*	Secretary	Board of Directors *
1966	D.W. Cooper	Eamor C. Nord	Robert P. Gibbens	Roche Bush Harold Biswell Jack Hooper (replaced by Irvin Sealander – 5/66) Neal Nelson (replaced by Ray Dalen – 2/66) Cecil Pierce
1967	Eamor C. Nord	Robert Blanford	Billy Templeton	Roche Bush D.W. Cooper Ray Dalen John Stechman William Williams (replaced by A.D. Propst – 7/67)
1968	Robert Blanford	Lester J. Berry	Billy Templeton	Sheldon Jeffers Eamor C. Nord (?) A.D. Propst John Stechman Wayne W. West
1969	Lester J. Berry	Merton Reed	Billy Templeton	Sheldon Jeffers Roy Miller (replaced by Don Neal – 8/69) Edward R. Schneegas Wayne W. West
1970	Merton Reed	Al Murphy	Roche Bush	Don Neal Edward R. Schneegas Robert Turner Bud Wolfram
1971	Al Murphy	George D. Burma	Roche Bush	Don Bolander G.E. Conrad Robert Turner Bud Wolfram
1972	George D. Burma	Donald W. Hedrick	Roche Bush	Don Bolander G.E. Conrad Richard L. Hubbard John V. Stechman
1973	Don W. Hedrick	A.D. Propst	Lester J. Berry	Deloy H. Esplin William J. Harvey Richard Hubbard John V. Stechman
1974	A. Doug Propst	Don Bolander (replaced by William J. Harvey)	Lester J. Berry	Ted Adams Deloy Esplin William J. Harvey Neil McDougald

Year	President*	President-Elect*	Secretary	Board of Directors *
1975	William J. Harvey	Ray D. Ratliff (Moved out of state)	Lester J. Berry	Ted Adams Marvin Dodge Neil McDougald Edward W. Ramsey
1976	William J. Harvey	David A. Bryant	Lisle R. Green	Marvin Dodge John W. Menke Edward W. Ramsey Michael C. Stroud
1977	David A. Bryant (replaced Ted Adams – 4/77)	Theodore E. Adams (replaced by Mike Stroud – 4/77)	Lisle R. Green	W. James Clawson Michael C. Maynard John W. Menke Michael C. Stroud
1978	Michael C. Stroud	Doug Sellars (moved out of state)	Lisle R. Green	Lynne Bixler W. James Clawson Rex Cleary Michael C. Maynard
1979	Harlan DeGarmo	William Weitkamp	Lisle R. Green	Lynne Bixler Rex Cleary Gary Markegard Don Neal
1980	William Weitkamp	Raymond D. Ratliff	Lisle R. Green	Ken Fulgham Ron Kellogg Don Neal Gary Markegard
1981	Raymond D. Ratliff	Gary Markegard	Michael C. Stroud	Ron Kellogg Ken Fulgham Dick McCleery Milton A. Robertson
1982	Gary Markegard	Neil K. McDougald	Michael C. Stroud	Dick McCleery Nora H. Monette Robert C. Nuzum Milton A. Robertson
1983	Neil K. McDougald	Ken Fulgham	Michael C. Stroud	Melvin R. George Robert C. Nuzum Nora H. Monette Randy Rosiere
1984	Kenneth Fulgham	Marvin Dodge	Michael C. Stroud	James Bartolome Melvin R. George Donald Neal Randy Rosiere
1985	Marvin Dodge	Melvin R. George	Michael C. Stroud	James Bartolome Barbara Kosco Donald Neal Donald Rees

Year	President*	President-Elect*	Secretary	Board of Directors *
1986	Melvin R. George	Donald Neal	Michael C. Stroud	Barbara K. Allen Donna Lindquist Robert Hubbell Donald Rees
1987	Donald Neal	W. James Clawson	Michael C. Stroud	Michael Connor Robert Hubbell Leonard Jolley Ronald Kay Dawn Lawson Donna Lindquist
1988	W. James Clawson	James Bartolome	Michael Stroud	Michael Connor William Frost Neil Havlik Leonard Jolley Dawn Lawson John Stechman
1989	James Bartolome	Michael Connor	Kenneth Fulgham	Cathy Bleier William Frost Neil Havlik Marion Stanley John Stechman Jeffrey White
1990	Michael Connor	William Frost	Kenneth Fulgham	Cathy Bleier Timothy Connor Holly George Raymond Ratliff Marion Stanley Jeffrey White
1991	William Frost	Barbara Allen	Michael Connor	Patricia Bates Holly George Tracey Irons Richard King Raymond Ratliff James Sullins
1992	Melvin R. George	Leonard Jolley	Michael Connor	Patricia Bates Monte Bell Charlette Epifanio Laura Harris Richard King James Sullins
1993	Leonard Jolley	Cathy Bleier	Michael Connor	Monte Bell Charlette Epifanio Larry Forero Laura Harris Stephanie Larson Marya Robbins

Year	President*	President-Elect*	Secretary	Board of Directors *
1994	Cathy Bleier	Lynn Huntsinger	Michael Connor	Dave DuBose Larry Forero Henricus Jansen Stephanie Larson Marya Robbins Rodney Tripp
1995	Lynn Huntsinger	Barbara Allen-Diaz	Michael Connor	Dave Dubose John Harper Henricus Jansen Wayne Jensen Jim Morrison Rodney Tripp
1996	Barbara Allen-Diaz	Rodney Tripp	Michael Connor	Ceci Dale-Cesmat Wayne Jensen John Harper Jim Morrison Karl Striby Joe Wagner
1997	Rodney Tripp	Stephanie Larson	Michael Connor	Ceci Dale-Cesmat Wayne Jensen Mark Lane Mitch Perdue Karl Striby Joe Wagner
1998	Stephanie Larson	Bill Frost	Michael Connor	Charlette Sanders Dan Macon Susan E. Marshall Mitch Perdue Karl Striby Joe Wagner
1999	Bill Frost	Ceci Dale-Cesmat	Michael Connor	Sheila Barry Charlette Sanders Edie Jacobsen Dan Macon Susan E. Marshall Mitch Perdue
2000	Ceci Dale-Cesmat	John V. Stechman	Michael Connor	Dan Macon Susan E. Marshall Sheila Barry Edie Jacobsen Kent Reeves Elizabeth Kellogg

Year	President*	President-Elect*	Secretary	Board of Directors *
2001	John V. Stechman	Dan Macon	Susan E. Marshall	Sheila Barry Edie Jacobsen Kent Reeves Elizabeth Kellogg Royce Larsen Mike Dolan
2002	Dan Macon	Henricus Jansen	Susan E. Marshall	Kent Reeves Elizabeth Kellogg Royce Larsen Mike Dolan David B. Kelley Kirsten (Bordwell) Pasero
2003	Henricus Jansen	Edie Jacobsen	Susan E. Marshall	Royce Larsen Mike Dolan David B. Kelley Kirsten (Bordwell) Pasero Dennis Dudley Dick McCleery
2004	Edie Jacobsen	Mitch Perdue	Susan E. Marshall	KC Pasero Dave Kelley Dennis Dudley Dick McCleery Elizabeth Kellogg Orrin Sage
2005	Mitch Perdue	David Kelley	Susan E. Marshall	Dennis Dudley Kick McCleery Elizabeth Kellogg Orrin Sage Rob Pearce Teresa Ward
2006	David Kelley	Royce Larsen	Sheila Barry	Elizabeth Kellogg Orrin Sage Rob Pearce Teresa Ward Joe May Donna Reed
2007	Royce Larsen	John Harper	Sheila Barry	Rob Pearce Teresa W. Bechetti Dan Macon Larry Ford Morgan Doran Marc Horney

Year	President*	President-Elect*	Secretary	Board of Directors *
2008	John Harper	Rob Pearce	Sheila Barry	Dan Macon Larry Ford Marc Horney Morgan Doran Larry Forero Stephanie Larson
2009	Rob Pearce	Jim Sullins	Sheila Barry	Marc Horney Morgan Doran Larry Forero Stephanie Larson Alan Bower Mark Thorne
2010				
2011				
2012				
2013				
2014				
2015				

*President & President-Elect originally designated as Chairman and Vice-chairman. Board of Directors, designated "Council" until 1986, increased from 4 (5 including Past President until 1969) to 6 in 1987.

*Society for Range Management,
Cal-Pac Section*

Newsletter Editors & Historian-Archivists

<u>Newsletter Editors</u>		<u>Newsletter Editors (cont.)</u>	
1953 - 1955	Harold Bissell	2008-2009	Morgan Doran
1955 - 1958	Burgess (Bud) Kay	2010-2011	
1959 - 1960	Charles Walker	2012-2013	
1961	Eamor Nord	2014-2015	
1962 - 1966	C. W. Zumwalt	2015-2016	
1966 - 1968	Ed Schneegas		
1969 - 1970	D. W. Cooper		
1971	Deloy Esplin		
1972	Gerald Brandvold		
1973 - 1974	Dave Bryant		
1975 - 1976	Vic Brown		
1977	Doug Sellars		
1978 - 1979	John Brice		<u>Historian-Archivist</u>
1979 - 1980	John Stechman	1960 - 1974	Jim Mallory
1981 - 1982	Jeanne Larson	1975 - 1977	Neil McDougald
1983	Don Neal	1978 - 1990	Mike Stroud
1984 - 1986	Gary Markegard	1991 - present	John Stechman
1987 - 1988	Jeff White		
1989 - 1993	Jim Clawson		
1994	Leonard Jolly		
1994 - 2001	Lynn Huntsinger		
2001 - 2007	Cynthia Horney		

*Society for Range Management.***History of California Section****Compiled by Jim Clawson and John Stechman****ORGANIZATION AND ORGANIZERS**

In June 1949 Wayne W. Austin (Assistant State Conservationist, USDA/SCS) was asked to serve as the California Membership Chairman. Fifteen California Area Chairmen were secured to help with the initial membership effort. In December 1949, Dr. Harold H. Biswell was asked to "call a meeting of California members to get a local section organized." Dr. Biswell drew up a rough draft of a Section constitution and bylaws for a meeting held December 16 on the University of California campus in Berkeley attended by 28 members. The first officers elected were: Waldo Wood (US Forest Service, San Francisco), President; Wayne Austin (USDA/SCS, Berkeley), Vice President; Jay Bentley (US Forest Service Research, Berkeley), Secretary-Treasurer; and Councilmen Harold Biswell (University of California, Berkeley), Merton Love (University of California, Davis), William Dasmann (California Division of Fish and Game, Sacramento), A. W. Sampson (University of California, Berkeley), and Joseph Snyder (US Bureau of Land Management, San Francisco). A revised constitution and bylaws were adopted. Subsequent to the meeting, a committee concerned with "Section Objectives and Development" presented proposals by mail for a vote of the membership. The California Section was approved on January 24, 1950, by the American Society of Range Management. Incorporation in the State of California did not come until October 8, 1973, with Don Hedrick as President and Les Berry as Secretary (see Appendix G).

The first Council meeting was held February 10, 1950, and the first regular meeting, attended by 50 people, occurred in Berkeley, March 31, with A. E. Weislander and R. E. Storie discussing the soil-vegetation survey program. The first field meeting was in Humboldt County on May 27 and followed by the second in El Dorado County on August 12. The first annual fall meeting of the new California Section was held December 2, 1950, on the UC Berkeley campus followed by a dinner-dance in Orinda. Membership had by then grown to 128.

CHAPTERS AND MEETINGS

Section bylaws provide for the establishment of chapters. The success of chapters has depended upon the dedication of individuals. Only the Humboldt State University Student Chapter has been active.

A schedule to rotate the locations of the spring tours and fall meetings among four geographic areas was established early and followed for several years. Joint meetings have often been held with other Sections and organizations, including the Nevada and Pacific Northwest Sections, Wildlife Society, Oak Symposium, California Native Grass Association, and Watershed Management Council. Meetings have been largely oriented to professional development with a mixture of presented papers, topical focus of the meeting, and field days at diverse locations within the state. For many years, the annual meeting has included an auction to raise travel funds for the plant judging teams participation in the SRM contest.

PRESIDENTS AND SECRETARIES

Serving as Section Presidents have been Waldo Wood, Wayne Austin, Jay Bentley, Don Cornelius, Arnold Schultz, J. K. Sexton, Milton Miller, Bill Weir, Wayne Biehler, Merton Love, Harold Miller, Lisle Green, Joe Woolfolk, Harold Heady, Tony Evanko, Cy McKell, Harold Biswell, D. W. Cooper, Eamor Nord, Bob Blanford, Les Berry, Merton Reed, Al Murphy, George Burma, Don Hedrick,

Doug Propst, Bill Harvey, David Bryant, Ted Adams, Mike Stroud, Harlan DeGarmo, Bill Weitkamp, Ray Ratliff, Gary Markegard, Neil McDougald, Ken Fulgham, Marvin Dodge, Mel George, Don Neal, Jim Clawson, James Bartolome, Mike Connor, Bill Frost, Leonard Jolley, Cathy Bleier, Lynn Huntsinger, Barbara Allen-Diaz, Rod Tripp, Stephanie Larson, Ceci Dale-Cesmat, John Stechman, Dan Macon, Henricus Jansen, Edie Jacobsen, Mitch Perdue, David Kelley, Royce Larsen, John Harper, and Rob Pearce. (See Appendix G.)

Serving as Section Secretaries have been Jay Bentley, B. E. Hanslan, Harold Bissell, Milton Miller, Les Berry, Burgess Kay, John Butler, Walter Howard, Bill Wagner, Lynn Hylton, C. W. Zumwalt, Joe Goodin, Jack Hooper, Robert Gibbens, Bill Templeton, Roche Bush, Lester J. Berry, Lisle Green, Mike Stroud, Ken Fulgham, Mike Connor, Susan Edinger, Marshall and Sheila Barry.

SRM PARTICIPATION AND AWARDS

Harold Heady, while not a section member at the time, was a member of the Society's organizing committee and served as the first secretary/treasurer. Harold Biswell served as the first JRM editor, 1948 and 1949. Four Section members have served as president, M. W. Talbot, 1963; Harold Heady, 1980; Jack Miller, 1987; and Rex Cleary, 1990. Serving as Directors were Rex Cleary, 1985-1988 and Barbara Allen-Diaz, 1991-1994. Among the earliest life members contributing to the first SRM funds were: Jay Bentley, Harold Biswell, Arthur Sampson, and Waldo Wood.

The following SRM awards have been received by section members: Fredrick G. Renner Award: August L. Hormay, 1973; Harold F. Heady, 1980; and Rex C. Cleary, 1996. Chapline - Stewardship Award: William Phillips, 1996. Outstanding Achievement Award: Harold F. Heady, 1969; Murrel W. Talbot, 1971; August L. Hormay, 1972; Charles E. Polton, 1986; W. James Clawson, 1993; and Melvin R. George, 1996; and Barbara Allen-Diaz, 2001. Fellow Award: Lester J. Berry, 1977; Harold F. Heady, 1977; Arthur W. Sampson, 1977 (posthumous); Murrel W. Talbot, 1977 (posthumous); E. Joseph Woolfolk, 1977 (posthumous); Harold H. Biswell, 1979; Charles E. Polton, 1979; Jay R. Bentley, 1981; Donald W. Hedrick, 1981; Michael C. Stroud, 1991; Rex C. Cleary, 1994; and Kenneth Fulgham, 1996; and James Bartolome, 2000. Outstanding Young Range Professional was awarded Ken Tate in 2000. Special Awards: Harold Heady, Silver Plate Award for role in Society formation, 1948, and Arthur W. Sampson, Special Certificate of Merit, 1957. (See Appendix I.)

California has hosted two SRM meetings: San Jose, 1954, with K. W. Parker as Meeting Chairman and San Diego, 1980, with Les Berry and Jay Bentley as co-chairmen. We also hosted the SRM annual meeting in Hawaii in 2001 co-chaired by Bill Frost and Mike Connor, and summer meetings in Santa Barbara, 1967, Arcata, 1987.

SECTION AWARDS

Two awards are given most years. The Rangeland Manager of the Year, initiated in 1965, is bestowed on a member for outstanding achievements and the Excellence in Rangeland Management was started in 1986 and is awarded to producers or organizations for outstanding rangeland management. A record of both awards is given in Appendix I.

YOUTH EDUCATION

The California Range Camp began in 1985. The camp accommodates 25 to 28 campers for a week in June at the Elkus Youth Ranch in Half Moon Bay. A "top camper" and runner-up are selected and receive trips to the following SRM meeting to participate in the High School Youth Forum. A scholarship from the Jay R. Bentley Fund pays for the cost of the "top camper." The camp directors have been: Warren Peden, 1985; Dick McCleery, 1987-1988; John Esperance, 1989; Rod Tripp, 1990-1994; Edie Jacobsen, 1995- present. In 1995, the Section joined the Society of American Forester's Conservation Days in Saratoga to reach some 3,000 urban fifth-graders during the week-long program.

CERTIFICATION

Facing pressures from possible activities of registered professional foresters in the traditional rangeland vegetation types and the possibilities of a state certification program under the Board of Forestry, the Section Council voted to implement a program of certification in range management in the spring of 1991. Criteria were developed and a Certification Panel established. An initial group of seven Section members were certified November 4, 1994. Working closely with the Board of Forestry's Professional Licensing Committee, a process was developed for the state to recognize the professional certification by the Section as meeting the requirements of a California Certified Rangeland Manager (CRM) as allowed by state code. In July 1995, the Board of Forestry approved the process. Now individuals certified by the Section may also apply for an annual license from the Board of Forestry, and SRM Certified Professional Rangeland Manager (CPRM), gaining recognition beyond the Section. A large segment of Section members are CRM and CPRM certified (Appendix J).

CONTINUING EDUCATION

Since the beginning, the annual meetings and spring tours have focused on professional development. For several years in the 1960s, proceedings of presentations at the annual meeting were published. Co-sponsoring of many field days and workshops has been a key activity of the Section. The Section has co-sponsored many courses since 1978, including the Annual Rangeland Management Short Courses each year in Davis. Attendance at Section-sponsored continuing education courses and registration at Section and SRM-approved professional meetings and certain other courses approved by the Section CRM panel earn CEUs, allowing CRMs and CPRMs to maintain their proficiency and certifications

SECTION NAME CHANGE

During the years 2001-2002, a proposal and negotiations were pursued by Presidents John Stechman and Dan Macon through the SRM Advisory Council and Board of Directors to change our name to the California-Pacific (Cal-Pac) Section. This effort was successful and, in February of 2002, the Section was officially recognized by SRM under the new name and by this action, Section boundaries were enlarged to include Hawaii and all other lands in the Pacific Basin not associated with the Australian/New Zealand Range Societies, Mexico and Pacific Northwest Sections and Alaska. (See map, Handbook Title page.)

SECTION RECORD

Appropriate historical/archival records are kept safe by the Section Historian-Archivist. Of particular interest are all newsletters bound in decadal volumes, and special collections. Note also Appendices F through I within this Handbook.

MEMBERSHIP

Annual membership for the Section, averaged for 5 year periods, are given below:

1950 - 54	183	1975 - 79	380	2000 - 2004	240
1955 - 59	237	1980 - 84	350	2005 -2009	230
1960 - 64	290	1985 - 89	306	2010 – 2014	
1965 - 69	400	1990 - 94	323	2015 – 2019	
1970 - 74	357	1995 - 99	232	2020 – 2024	

*Society for Range Management,
Cal-Pac Section*

SRM Awards - California Recipients

FREDRIC G. RENNER AWARD

August L. Hormay, 1973
Harold F. Heady, 1980
Rex C. Cleary, 1996

CHAPLINE – STEWARDSHIP AWARD

William Phillips, 1996

OUTSTANDING ACHIEVEMENT AWARD

Harold F. Heady, 1969
Murrel W. Talbot, 1971
August L. Hormay, 1972
Charles E. Polton, 1986
W. James Clawson, 1993
Melvin R. George, 1996
Barbara Allen-Diaz, 2001

FELLOW AWARD

Lester J. Berry, 1977
Harold F. Heady, 1977
Arthur W. Sampson, 1977 (posthumous)
Murrel W. Talbot, 1977 (posthumous)
E. Joseph Woolfolk, 1977 (posthumous)
Harold H. Biswell, 1979
Charles E. Polton, 1979
Jay R. Bentley, 1981
Donald W. Hedrick, 1981
Michael C. Stroud, 1991
Rex C. Cleary, 1994
Kenneth Fulgham, 1996
James Bartolome, 2000

OUTSTANDING YOUNG RANGE PROFESSIONAL

Kenneth W. Tate, 2000

SPECIAL AWARDS

Harold Heady, Silver Plate Award for role in Society formation, 1948
Arthur W. Sampson, Special Certificate of Merit, 1957

*Society for Range Management,
Cal-Pac Section*

Range Manager of the Year Award Recipients

Year of Award	Range Manager of the Year
1965	Tony Evanko
1966	Pinky Mathews
1967	Paul Aurignac
1968	Oswald Hougland
1969	Don Cornelius
1970	Doug Propst
1971	Jay Bentley
1972	Les Berry
1973	Walt Emrick
1974	Bud Kay
1975	Bill Ramsey
1976	Merton Love
1977	Lee Burcham
1978-79	Meredith Gates
1980	Harold Biswell
1981	William Hartman
1982	Fred Hurlbutt
1983	Gus Hormay
1984	Vic Brown
1985	Bill Brooks
1986	Lisle Green
1987	Don Duncan
1988	Mike Stroud
1989	Monte Bell
1990	Jim Clawson
1991	John Stechman
1992	Marion Stanley

Year of Award	Range Manager of the Year
1993	none
1994	Mel George
1995	Don Neal
1996	James Bartolome
1997	Ray Ratliff
1998	Mike Connor
1999	Neil McDougald
2000	Bill Frost
2001	Harold Heady
2002	Barbara Allen-Diaz
2003	Kenneth Fulgham
2004	Dan Macon
2005	Wayne Jensen
2006	None
2007	Lynn Huntsinger
2008	Edie Jacobsen
2009	
2010	
2011	
2012	
2013	
2014	
2015	
2016	
2017	

*Society for Range Management,
Cal-Pac Section*

Excellence in Range Management Award

Year of Award	Recipient
1986	John Laxague, Cedarville
1987	Frank La Macchia, Gonzales
1987	George Work, San Miguel
1988	Andy McBride, Ferndale
1988	Karl Weikel, Searchlight
1989	Jim Sinton, Shandon
1990	Bruce Hafenfeld, Weldon
1991	Richard & Dean Hunt, Arcata
1992	Tule Mountain Permittees (Modoc Co.) Likely Land & Livestock Bill Flournoy McGarva Ranches (Kenneth & Duane McGarva) James Van Loan Roy Ferry R.C. Roberts
1993	Lee Racicot, Cross Ranch, Half Moon Bay
1994	Ron Yribarren, Bishop
1995	None
1996	None
1997	None
1998	Mike and Dan Byrne, Tulelake
1999	Pete's Valley Ranch SFPUC Grazing Lessees
2000	Dave Wood Ranches, Coalinga
2001	Al Poncia, Tomales
2002	Joann and Amanda Stewart, Pt. Reyes
2003	Todd Swickard, Susanville

<u>Year of Award</u>	<u>Recipient</u>
2004	Tim Koopman, Sunol
2005	None
2006	None
2007	Joe Ethanique II, Owens Valley Greg Friel, Maui, Hawaii
2008	Kevin Lunny Ranch, Pt. Reyes
2009	
2010	
2011	
2012	

Eligibility Criteria and Application Instructions For Certified Rangeland Manager

February 2009 Revision

You may be eligible for Certified Rangeland Manager status if you have completed the minimum educational and experience requirements as described below:

Education

A bachelor's degree or higher in range management or a bachelor's degree or higher in another related subject which included completion of coursework in the following topics:

1. rangeland ecology AND rangeland vegetation management
2. rangeland plant physiology
3. rangeland animal management
4. rangeland policy and planning, AND the economics of sustainable rangeland productivity
5. rangeland measurements

Experience

1. Five years (60 months full-time equivalent) of qualifying professional experience.
2. Qualifying experience begins after completion of minimum educational requirements.
3. All qualifying experience must be directly related to range and/or rangeland management and include demonstration of the application of rangeland management principles. Experience in a California rangeland type is required.
4. Qualifying experience is defined as the performance of activities demonstrating professional competence in the science, art, and practice of managing and using for human benefit the natural resources that occur on and in association with rangeland and range, and more particularly classified as:
 - (a) Rangeland vegetation management, which includes the management of vegetation composition and productivity, animal habitat, re-vegetation, and the control of undesirable plants.
 - (b) Rangeland animal management, which includes the management of wild and domestic herbivores, including development of grazing systems, and practices for managing and controlling livestock on range.
 - (c) Rangeland ecology, which includes the protection of natural vegetation, ecosystem restoration and rehabilitation, and research into ecosystem and landscape processes.

- (d) Rangeland policy and planning, which includes the development of rangeland and range management plans, and analysis and interpretation of laws and policies pertaining to rangeland and range management; and economics as it relates to the management of rangelands for sustainability, including productivity.
 - (e) Rangeland measurements, which includes rangeland resource assessment and analysis of range condition.
5. Education toward a higher degree may be substituted for up to 2 years (24 months) of experience.

Other combinations of education and experience may, at the discretion of the Certification Panel, be accepted as equivalent to the requirements listed above.

Application Materials

To apply for Certified Rangeland Manager, please submit a check for application fees (see below) and the following to the Secretary in digital format (via email or CD). Incomplete applications will not be considered.

1. Completed application form.
2. Certified (or copies of certified) college or university transcripts providing evidence of completed course work.
3. Three letters of reference by professional rangeland managers attesting to your qualifications. At least one letter must be from a Certified Rangeland Manager.

The Certification Panel may, at its discretion, request additional supporting information. Certification does not constitute a guarantee by the California-Pacific Section, Society for Range Management that the applicant meets any certain standard of competence or possesses any specific knowledge.

Application Fees

Payable to the California-Pacific Section, Society for Range Management.

\$50.00 for members of the California-Pacific Section

\$100.00 for non-members.

Application fee for change of status from ARM to CRM:

\$25.00 for Section member

\$50.00 for non-member

Application Deadlines

Please contact the Executive Secretary of the Panel on Certification for information on application deadlines for review by the panel and in time to qualify for the next exam.

Exam Scheduling

Qualified applicants will be eligible to take the Certified Rangeland Manager Exam, administered by the Board of Forestry and Fire Protection, Professional Foresters Registration. The exam is given at locations scheduled by the Board in October and, with adequate number of applicants, April.

Application Address

For information concerning the Program for Certification, a CRM Brochure, application forms, and a list of California Certified Rangeland Managers refer to the Cal-Pac website: <http://www.rangelands.org/casrm/HTML/certified.html>. Application materials are sent to the Executive Secretary, as directed in the preceding, to the addresses below.

California-Pacific Section, Society for Range Management, Panel on Certification
Executive Secretary, James Bartolome
321 Hilgard Hall, University of California, Berkeley, CA 94720-3114
phone: 510-642-7945
email: jwbart@nature.berkeley.edu



Society For Range Management

Standards of Conduct for SRM Members Providing Public Service

Rangeland Management has become an increasingly important and visible profession. Rangeland professionals have the knowledge necessary to render effective service to society. To this end, the following code defines professional conduct and ethics for the membership of the Society for Range Management.

The purpose of these canons is to enumerate principles of professional conduct for rangeland professionals in their relationships with each other, employers, clients and society. Honesty, respect, and courtesy, when associated with interests common to the entire Society membership, constitute the foundation of our ethics. With integrity as the keystone, this philosophy should guide our conduct, improve our efforts and build public confidence.

Rangeland professionals will discharge their duties with fidelity. It is their duty to be interested in public welfare and the sustainability of rangelands, and to apply their knowledge for the common good. They will uphold that which is honorable to the profession.

Professional Life

Rangeland professionals:

1. Have an obligation to advance the science and art of rangeland management, uphold its high standards, and to conform to the principles of acceptable professional conduct.
2. Will collectively and individually endeavor to protect the rangeland management professional from misrepresentation and misunderstanding.
3. Will utilize their unique skills and knowledge for the betterment of society and sustainability of rangelands.
4. Are obligated to extend their knowledge and skills by interchanging information and experience with others in the profession and other members of society, who may benefit from or contribute to the profession.

Relations with the Public

Rangeland professionals:

5. Will endeavor to extend the correct and increasing knowledge of rangeland management to the public and will discourage untrue, unfair, or exaggerated statements regarding rangeland management.
6. Guard against conditions that are dangerous or threatening to life and health in work for which they are responsible, or will promptly call such conditions to the attention of those who are responsible.
7. Will not issue ex parte statements, criticisms, or arguments on matters without indicating on whose behalf they are acting.
8. While serving as a witness before a court, commission, or other tribunal, will express opinions only when they are based on adequate knowledge and honest conviction.
9. Will refrain from expressing publicly an opinion on a rangeland management subject unless they are informed on the matter and will not alter or withhold data for the purpose of substantiating a point.

Relations with Clients and Employers

Rangeland professionals:

10. Will advertise their services in a dignified manner, setting forth in truthful and factual statements in the service they are prepared to render.
11. Will act in professional matters for each employer or client as a faithful agent or trustee.
12. Will act with fairness and respect toward their employer, employee, client, or contractor.
13. Will not accept compensation of any kind from more than one party for the same service or for services pertaining to the same work, without the consent of all interested parties.
14. Will not accept commissions or allowances, directly or indirectly, from contractors or other parties dealing with their employer or client in connection with work for which they are responsible.
15. Will not have a financial interest in the bids of a contractor for competitive work for which they are responsible, except with the consent of the employer or client.
16. Will disclose to the employer or client any interest in a business, which may compete with or affect the interest of that employer or client.
17. Will engage, or advise the employer or client to engage other experts and specialists in range management and associated fields whenever the employer or client's interest would be best served by such services.
18. Will not disclose information concerning the business affairs or technical process of employers or clients without prior consent.
19. Will clarify their status to the employer or client before undertaking an engagement to decide upon the use of inventions, apparatus, or any other thing in which they may have a financial interest.
20. Will present clearly the consequences to be expected from deviations proposed if their professional judgment is overruled in cases where they are responsible for the technical adequacy of rangeland management or related work.
21. Will not directly or indirectly injure the professional reputation, prospects, or practices of other rangeland managers or allied professionals.
22. Will not be professionally associated with others who do not conform to ethical practices.
23. Will insure that credit for rangeland conservation and management is properly given to those deserving of it.
24. Will endeavor to provide opportunity for development and advancement of personnel in their employ.
25. Will exercise due restraint in criticizing another professional's work in public, recognizing that the Society for Range Management, its meetings, publications, and Journal provide the primary forum for technical discussions and criticisms.
26. Will present information of unethical, illegal, or unfair practices by other rangeland professionals to the proper Society authority for action.
27. Will uphold the principles of appropriate and adequate compensation for rangeland professionals, regardless of capacity, as being in the interest of society and maintaining the standards of the profession.