



AN EQUAL OPPORTUNITY EMPLOYER
(WOMEN, MINORITIES, AND DISABLED ARE ENCOURAGED TO APPLY)

ANNOUNCES AN **OPEN RECRUITMENT** FOR:

SCIENTIST - VEGETATION
Application Deadline: Open Until Filled

DEPARTMENT: Water Department
LOCATION: Countywide
SALARY: Range 80 \$5238 \$5504 \$5782 \$6069 \$6371**

****BENEFITS:** CalPERS Retirement System (2% at 55); employee contribution of 7% paid by Inyo County (EPMC reported as wages). Medical plan – Inyo County pays a portion of employee and dependent monthly premium for PERS Choice plan; 100% of employee and dependent monthly premium paid for dental and vision; \$20,000 term life insurance policy on employee. Vacation – 10 days per year during the first three years; 15 days per year after three years; 1 additional day for each year of service after ten years to a maximum of 25 days per year. Sick leave – 15 days per year. Flex (personal days) – 5 days per fiscal year. Paid holidays – 11 per year.

EXAMPLES OF DUTIES: Direct research and monitoring activities related to scientific specialty; develop and lead interdisciplinary research projects to improve monitoring and management; coordinate with senior scientific and management staff to determine and implement Owens Valley management goals and strategies; collect and analyze field and laboratory data; prepare written and oral technical reports; supervise and train department field staff; prepare staffing and budgets for activities and studies related to scientific specialty; participate in department program development; obtain funding for projects; manage grants and contracts related to monitoring and research; assist in preparation and management of departmental budgets; and represent the department before the Board of Supervisors, the Water Commission, the Standing Committee, the Technical Group, other governmental governing bodies and organizations, private organizations and the public.

EMPLOYMENT STANDARDS

Education/Experience: A Masters of Science degree or higher in botany, plant ecology, hydrology, soil science, or related environmental or earth science field. Three years experience in specialty field, or equivalent post-graduate study beyond masters level.

Knowledge of: Scientific research principles, methods, and procedures; concepts of botany, plant ecology, plant physiology, and related aspects of soils science and hydrology; revegetation; multivariate statistics; vegetation mapping and sampling techniques; state and federal protocols relating to rare and endangered plants and wetlands; management of invasive species; Owens Valley flora, vegetation, geography, ecology and water issues; current vegetation, ecology and related literature; computer literacy; geographic information systems; principles and practices of supervision and project management.

Ability to: Develop, administer and lead research projects and monitoring programs; prepare research reports and proposals; communicate effectively both orally and in writing, statistically analyze data; use field and laboratory equipment; operate computer equipment and software for data management and word processing; coordinate activities with other department staff; work independently as well as with other people; work outdoors in extreme weather conditions; obtain and administer grants; develop and manage budgets, consultant contracts, and grant contracts. This position requires field and office work which may require walking and standing in irregular terrain carrying up to 40 lbs of field equipment, work outdoors in hot dry conditions, driving on rough roads, and periods of time spent at desk and keyboard.

Special requirements: Must possess or obtain by appointment date a valid California vehicle operator's license. Must successfully complete a pre-employment background investigation and physical examination.

SELECTION: Selection procedures will be determined by the number and qualifications of applicants and may include a qualification screening and oral interview.

APPLICATION: **This recruitment will remain open until position has been filled.** Must apply on Inyo County application form. A cover letter and/or resume will be accepted in addition to the application form but will not serve as a substitute for a completed application. **It is not acceptable to complete the application with statements like “See/Refer to Resume” or “See Attached”.** Incomplete applications will not be processed. Applications may be faxed to meet the deadline—original application with original signature must be mailed.

THIS RECRUITMENT WILL ESTABLISH AN ELIGIBILITY LIST THAT MAY BE USED FOR ONE YEAR IN FILLING VACANCIES THAT MAY OCCUR IN THIS JOB CLASSIFICATION AND SALARY RANGE.

REASONABLE ACCOMMODATIONS FOR INDIVIDUALS WITH QUALIFYING DISABILITIES: Inyo County will make reasonable efforts in the examination process on a case-by-case basis to accommodate persons with disabilities. If you have special needs, please contact (760) 878-0377 prior to the examination process.

CITIZENSHIP/IMMIGRATION STATUS: Inyo County employs only U.S. citizens and lawfully authorized non-citizens in accordance with the Immigration Reform and Control Act of 1986.

The County of Inyo has work sites located throughout the Owens Valley (Independence, Bishop, Lone Pine, Big Pine, and Olancho) and the Death Valley area (Death Valley, Tecopa, and Shoshone). Positions are assigned to a work site based upon the needs of the County. Positions may be temporarily or permanently reassigned to another work site as deemed necessary by the Department Head and/or County Administration.