

# Fulfilling Academic and Experience Deficiencies to Qualify for California Certified Rangeland Manager (CRM)

The requirements to be eligible for licensing in California as a Certified Rangeland Manager include education and experience as follows:

## Education\*

1. Completion of a course of study in a college or university leading to a bachelor's or higher degree.
2. A degree in range management or completion of coursework including the following topics: rangeland ecology, rangeland plant physiology, rangeland animal management, rangeland policy and planning, and rangeland measurements. Rangeland courses are offered at California State University Chico, California State Polytechnic University San Luis Obispo, Humboldt State University, University of California Berkeley, and University of California Davis. The Certification Panel for California Certified Rangeland Managers recognizes that course offerings may be limited and it may be impractical for those already working in rangeland management to attend courses at one of these institutions. Applicants who are deficient in rangeland courses are encouraged to consult the following searchable database using search terms listed above, to locate current courses. <http://rangelandswest.org/coursecatalog/>.
3. Other combinations of education and experience may, at the discretion of the Certification Committee, be accepted as equivalent to requirements 1 and 2, above.

\*Since the educational requirements do not specify how many hours or credits must be completed in each subject area, an applicant's eligibility will depend on the entire depth and scope of his/her educational training as well as associated experience. If an applicant is unsure whether a specific course will fulfill their academic deficiencies, then they should submit a letter of inquiry and an application to the Certification Panel for review and a response.

## Experience\*\*

1. Five years (60 months full-time equivalent) of qualifying professional experience.
2. Qualifying experience begins after completion of minimum educational requirements.
3. All qualifying experience must be directly related to range and/or rangeland management and include demonstration of the application of rangeland management principles. Experience in a California rangeland type is required.
4. Qualifying experience is defined as those activities demonstrating professional competence in the science, art, and practice of managing and using for human benefit the natural resources that occur on and in association with rangeland and range, and more particularly classified as: rangeland vegetation management, rangeland animal management, rangeland ecology, rangeland policy and planning, rangeland measurements, and rangeland economics.

5. Education toward a post baccalaureate degree may be substituted for up to 24 months of experience.

\*\*An applicant may be able to fulfill academic deficiencies and accrue eligible experience through a program of mentoring from a Certified Rangeland Manager. Attending workshops and seminars where Continuing Education credit is offered to Certified Rangeland Managers may also fulfill partial deficiencies. If an applicant is unsure whether a specific mentoring program or Continuing Education workshop will fulfill their academic deficiencies, then they should submit a letter of inquiry and an application to the Certification Panel for review and a response.